



Wagga Anglican

MISSION STATEMENT

A Connecting Christian Community

St John's | St Luke's | Anglican Community of the Redeemer | St Saviours | Wagga Anglican Family Church

Anglican Parish of Wagga Wagga

Diocese of Canberra & Goulburn

Annual General Meeting

Agenda, Minutes, Annual Reports and Budget

11:00am, 5th March 2023, Parish Meeting Room



Connecting
to Jesus



Compelling
Worship



Caring
People



Cherished
Buildings

Index

Page	Report
2	Agenda
3	Minutes of 2021 AGM
6	Report of the Rector
8	Report of the Assistant Priest
12	Presiding Member of Parish Council
14	St John's Church Report
19	St Mary's Church Report
20	St Luke's Church Report
21	Anglican Community of the Redeemer Church Report
22	Hospital Chaplaincy
23	Media Committee
26	Anglican Preschools
27	Space Playgroup
28	Anglican Opportunity Shop Report
29	Director of Music
30	Parish of Wagga Wagga Archives Report
31	Handbell Ringers
31	CAMEO
32	Parish Treasurer's Report
38	Parish Actuals for 2018 and Budget for 2019
42	Budget Accompanying Notes
49	Commissioning Liturgy
50	A place to write your notes ☺

ANGLICAN PARISH OF WAGGA WAGGA

Agenda for the ANNUAL GENERAL MEETING 11:00am Sunday, 6th March 2022 in the Parish Meeting Room.

1. OPENING PRAYER & WELCOME

2. PRESENT & APOLOGIES

Members present will be invited to sign/have checked their name against the Parish Roll to signify their attendance. Apologies may be given in writing.

3. STANDING ORDERS.

4. CONFIRMATION OF MINUTES OF 2022 AGM.

5. BUSINESS ARISING FROM THE 2022 MINUTES.

6. RECTOR'S REPORT.

7. ANNUAL REPORTS.

8. ANNUAL FINANCIAL REPORTS.

The reports will be tabled. Questions will be called for from the Chair. Summaries only will be presented but full and detailed copies of all financial reports for 2022 are available from the Parish office. This booklet only contains information related to the budget.

9. ANNUAL BUDGET FOR THE YEAR 2023.

The draft budget for 2023 will be tabled.

10. APPOINTMENT OF AUDITORS.

Motions will be called for the appointment of auditors for the various accounts and financial statements for the Parish and Agencies for the year 2023.

11. NOTICES OF MOTION.

a) For the year 2023 it is confirmed that:

i) The three wardens from St John's and one warden each from St Luke's, St Saviours, the Anglican Community of the Redeemer and Wagga Anglican Family Church are members of the Parish Council.

ii) The number of ordinary members of Parish council is 6. (one third appointed by the Rector and two thirds elected by the Parish).

b) For the year 2023:

i) The three wardens from St John's and one warden each from St Luke's, St Saviour's, the Anglican Community of the Redeemer and Wagga Anglican Family Church are members of the Parish Council.

iii) The number of ordinary members of Parish council is 6. (one third appointed by the Rector and two thirds elected by the Parish).

12. GENERAL BUSINESS

Priority will be given to items for which prior notice has been given.

13. COMMISSIONING OF NEW PARISH COUNCIL & CONCLUDING PRAYERS

14. Close

ANGLICAN PARISH OF WAGGA WAGGA

Minutes for the ANNUAL GENERAL MEETING 11:00am 6th March 2022 in the Parish Meeting Room.

1. OPENING PRAYER & WELCOME: 11:00am

PRESENT

Keryn Foley	James Hamilton	Vivienne
Jean Choy	Leonie White	Sinderberry
Jean Downey	Leigietta Geaghan	Richard Spurway
Lorraine Franzi	Murray Aitken	Janice Vrolyks
Richard Franzi	Grant Bell	John Vrolyks
Graham Hornibrook	Ruth Rush	Kerry Barnett
Betty Hornibrook	Colin Rush	Sandy Wells
Geoff Bulkeley	Elaine Campbell	Dawn South
Lola Bulkeley	Anne Carpenter	Sandra Wait
Wes Campbell	Patricia Hawkins	Sharon Rogers
Geoff Holt	Doug Hill	Chris Heazlewood
Rosemary Holt	Alison MacDonald	Kim Hoey
Dianne Watson	Judy Wood	

APOLOGIES

Leanne Diessel	Linda Pelletier	Catherine
Judy Begent	Sue Painting	Okerenyang
Daphne May	Anthony Ireland	Lee Ncube
Jim Reynolds	Mel Ireland	Mark Conyers
Wendy Smallwood	Lesley Bell	Anna Conyers
Robert Smallwood	James Okerenyang	Craig Rogers

2. STANDING ORDERS.

3. CONFIRMATION OF MINUTES OF 2021 AGM

AGM 01/22: It is resolved that the minutes of the 2021 Annual General Meeting Minutes as presented, be accepted.

4. BUSINESS ARISING FROM THE 2021 MINUTES.

Nil

5. RECTOR'S REPORT.

- Take the report as read
- Thank all the people who do a variety of things throughout the Parish.
- Covid has added an extra layer of complexity and has been the most challenging thing to work with in some 40 years of ministry. Under God, we are through the worst of it.
- Proper planning has seen a great many things put on hold.
- Thank everyone for their perseverance through this last 12 months
- Acknowledge the ordination of Rev Craig Rogers (Priest) and Rev Kim Hoey (Deacon)

Resolution 02/22: It is resolved that the rector's report be adopted as presented.

6. ANNUAL REPORTS.

Presiding Member – as per report in AGM booklet

St John's Church Report

- Foundation for the support of St John's Church and its maintenance.
St Luke's Vestry
St Saviour's
- The most successful services are when we engage the community service

Anglican Community of the Redeemer - as per report in AGM booklet

Hospital Pastoral Care

- Difficult couple of years and not being able to care for people in the hospital during COVID. A bright spot is the Prayer Space in the hospital welcome all faith in that place.

Pastoral Care

- Increasing workload. Please pray for this team as they work to connect with all those in need.

The Forrest Centre

- Great to see the connection we have with the Forrest Centre
- Complete coverage from preschool, primary & high school, St Martins, and aged care. We need to connect with the middle group parents and families

Media

- The work Anthony Ireland does is incredible. The quality of the work he produces is of the highest standard. The 2020 service recording for Nine Lessons and Carols was our most watched service online last year.

Preschools - as per report in AGM booklet

Playgroup - as per report in AGM booklet

- Anne-Maree is doing an excellent job

Opportunity Shop - as per report in AGM booklet

- Congratulate Richard and Cindy, and their volunteers for the great work they do there – a record year financially

Choir - as per report in AGM booklet

Archives - as per report in AGM booklet

Tower Bells - as per report in AGM booklet

Activity Group

- Has moved to a Wednesday Friendship Group due to decreasing numbers. Pay tribute to the people who have organised and run the group, in particular the people in the kitchen who weekly produce meals and Linda & Janice who worked in the room with the guests.

Resolution 03/22: It is resolved that the annual reports presented be accepted.

7. ANNUAL FINANCIAL REPORTS.

The audit reports for the Parish and St Luke's Preschool (Draft) are tabled. The St Mary's Rainbow Preschool report has not been received.

Questions will be called for from the Chair. Summaries only will be presented but full and detailed copies of all financial reports for 2021 are available from the Parish office. This booklet only contains information related to the budget.

AGM 04/22: It is resolved that the Financial Reports for 2021 as presented, be accepted and payments ratified.

Acknowledge the work James does as he assist Gundagai and Junee parishes with their financial reports.

8. ANNUAL BUDGET FOR THE YEAR 2022.

The draft budget for 2022 will be tabled.

AGM 05/22: It is resolved that the Annual Parish Working Account Budget of a projected income of \$461,648 and projected expenditure of \$476,018 for 2022 with a deficit of \$14,370 and deficit to be funded from credit balance is accepted as presented.

9. APPOINTMENT OF AUDITORS.

Motions will be called for the appointment of auditors for the various accounts and financial statements for the Parish and Agencies for the year 2022.

AGM 06/22: It is resolved that auditors, Bush and Campbell be appointed as the Financial Auditor for the Parish and Adams Kenneally White for the Preschools for 2022

10. NOTICES OF MOTION.

c) For the year 2022 it is confirmed that:

iv) The three wardens from St. John's and one warden each from St. Luke's, St. Saviours and the Anglican Community of the Redeemer are members of the Parish Council.

v) The number of ordinary members of Parish council is 6. (one third appointed by the Rector and two thirds elected by the Parish).

d) For the year 2023:

j) The three wardens from St. John's and one warden each from St. Luke's, St. Saviours and the Anglican Community of the Redeemer are members of the Parish Council.

vi) The number of ordinary members of Parish council is 6. (one third appointed by the Rector and two thirds elected by the Parish).

11. GENERAL BUSINESS

Priority will be given to items for which prior notice has been given.

12. COMMISSIONING OF NEW PARISH COUNCIL & CONCLUDING PRAYERS

13. Close at 12:05pm

Rector's Report

My Dear Friends,

This will be my last duty as Rector of Wagga Anglican, to publish and speak to this AGM report. Lesley and I have thoroughly enjoyed our time in the Parish. It is a challenging ministry with so many exciting things that we can look forward to. Because of the added pressure of negotiating the Parish through nearly three years of Pandemic it has been a difficult and at the same time rewarding experience. Difficult in that the added administration and compliance contributed to an extra and significant layer of management for all concerned. Guiding the parish through the pandemic was something that I had never experience before in my 42 years of being a Priest, Archdeacon or Rector. The stop start effect on the parish through the many lockdowns we had to endure had a debilitating effect on numbers attending services. Understandably because of the uncertainty and fear of catching the COVID virus.

Over and against that the silver lining was we reached out to the parish virtually by creating a YouTube channel and forming a virtual congregation. During the pandemic it gave us enough time to plan for the future and work on a strategic way ahead.

Overall, I am proud of the parish, and it will always have a special place in my heart. What we have achieved together, during what was over two years of pandemic restrictions and fear, has been remarkable under God. I reflect on some of the initiatives and outcomes we have seen in this period.

- The completion St Luke's Preschool development. The opening of the Chapel. The project being award a State Recognition of building and development.
- The complete change in the Management Structure of our two preschools under the Management of Jodie Coles and the Management Committee.
- The start of a new congregation and regular worship services in partnership with TRAC.
- The Appointment of Rev Mark Evers, as the Associate Priest of Wagga, with Special responsibility for the leadership of the Suburbs of North Wagga Suburbs Church Plant and as Chaplain to our Preschools. This is a very exciting development and for me, the last piece in the puzzle of giving our Parish a sustainable future.
- The partnership with CSU, who have gifted us a hectare of University Crown Land to build a new Preschool. This project will include a new multipurpose, meeting and training space of our new Church in the Northern Suburbs of Wagga. Our future as a parish will be significantly enhanced by this exciting project. We await the outcome of the NSW Capital Grant funding application.
- The overhaul of the website. The introduction of Microsoft 365 as the Office management system. The establishment of the Media and Communications committee. The development of a virtual congregation with our own YouTube channel – the great work and advice by Anthony Ireland.
- The renovation of the Op Shop front. Commitment of Richard, Cindy and the team.
- The further development of the worship services at St Saviour's, Ladysmith, and the renovation of that building and the grounds of St Saviour's and the oversight of Karen, Craig and Jim.
- The recent purchase of the house and land in Ashmont to give that mission of the church a strong strategic future. The Ashmont mission and the strategic alliance with Anglicare is a significant outreach to many of our community's most vulnerable. A group of committed and godly saints of the Vestry.
- The ordination of Rev Kim Hoey to the Deaconate, and the ordination of Rev Craig Rogers to the Priesthood.
- Confirmation of 8 young people in July 2022.
- The outsourcing of our Financial and Business operations of the Parish and Preschools to RSM.

Friends, these are but a few of the great things that have happened in the three years of my ministry at Wagga. We feel so proud and honoured to have been part of this with you.

Lesley and I thank all the people that have supported us in our ministry at Wagga. Please forgive me if I miss anyone out. To the **Parish Administrator**, Kim, who holds the place together, **The Wardens**: Anna, Anthony, Andrew, Kerry, Vivienne, Keryn, and Jim, and James both Warden and Treasurer. Wes and the Parish Council. The member of the **Ministry team**, our **Assistant Priests**: Daphne, Colin, Karen, Craig, Ian, Angus and Mike. Our **Deacons**: Leonie, Kim and Judy. The Lay team at **ACR**. All the **Volunteers**: the many service leaders, readers, morning tea and other

wonderful helpers. Richard, Cindy and all the volunteers at the **Op Shop**. The Op Shop has broken all records in its success in the past two years and is a wonderful out-reach to the City. Anne-Maree for the godly ministry at our **Space Playgroup**.

Our Preschools are a fabulous and a significant part of the mission at Wagga Anglican. I thank Jodie Coles and her team for their professionalism, dedication and commitment to our children and their families.

We will be living in Wagga. It is a delightful City and Region. I will continue the ministry of **Archdeacon** for the Southwest Region of the Canberra and Goulburn Diocese for another two years. I will also continue my role as **NSW Police Chaplain** to the Riverina Police District.

We have developed lasting friendships in our time at Wagga Anglican which will continue for as long as God gives us strength. We pray that God will greatly bless the Parish and make it a blessing to our City and Region.

Every Blessings,

Venerable Dr Grant M Bell
Rector



Assistant Priest's Report

It is my pleasure to submit this report to the parish. I would like to briefly report on my ministries in general as they support the parish's vision.

I was licenced to the Anglican Parish of Wagga Wagga as Assistant Priest following my ordination to the priesthood on 26th February 2022. Initially appointed in an honorary capacity, I commenced a 1 day per week stipendiary role from 15th May 2022. I am also in a 1 day per week role as Anglican Chaplain at The Forrest Centre (TFC).

During the year, I progressed subjects in a Graduate Certificate in Ministry through CSU/St Mark's, focussing on chaplaincy and ministry to the ageing.

Mary Potter Nursing Home (MPNH)

My regular days of attendance at MPNH are Mondays and Fridays, and on-call during other times. Due to pandemic restrictions on working across two sites imposed on residential aged care facilities by NSW Health, I was unable to maintain a meaningful presence at Loreto Home of Compassion. This ministry is now overseen by Rev'd Mike Perrott.

An Anglican Holy Communion Service is held at MPNH on Fridays at 11am and attracts on average 17 residents. The service unfortunately remains closed to visitors and family due to the pandemic restrictions. Residents from many traditions attend the service, and all are welcome.

I have led ecumenical Easter and Christmas services which are very well attended by people of all denominations. Recently, I have commenced leading an ecumenical hymn sing-along at Shalom Place – The Forrest Centre's dedicated dementia wing. Most residents at Shalom attend this activity.

There are approximately 75 residents at MPNH, and I seek to minister to each in a way that is appropriate to their circumstances. This includes pastoral visits and end of life ministry. I work very closely with other pastoral care staff and volunteers.

I try to be proactive in connecting very early with new residents as they arrive and introduce myself and invite them to church. It is a great to see residents reconnecting with their faith, sometimes after many years. One gentleman recently commented during a Holy Communion service that the last time he had communion was 45 years ago.

The Forrest Centre is looking for volunteers to assist with various activities, and pastoral care would also greatly benefit from their input. Please let me know if you are interested.



On, November 11th, our Anglican Service coincided with Remembrance Day, and I took this opportunity to hold an ecumenical remembrance service. We had 35 residents in attendance. It was a coordinated effort that required nursing and other staff to ensure maximum attendance could be achieved. We were all in place for the last post and minute silence which was played over the public address system. Some of the residents in attendance had never been to a service before.

As Anglicans, we have a great opportunity to connect broadly with people from different traditions, and

this opportunity again arose on Friday 23rd December when our Anglican church service took the form of an ecumenical Christmas service open to all. Approximately 30 residents attended this service.

Sunday Ministry

I form part of the parish ordained ministry team, and have regular responsibilities in terms of service leading, preaching and celebrating Holy Communion.

Over the past year, I have been rostered at St John's, St Saviour's and Family Church at Estella on the 2nd Sunday; and St Luke's, ACR/St John's and Estella on the third Sunday. I have filled in on various occasions for leave. With the retirement of the Ven. Dr Grant Bell, the appointment of Rev'd Mark Evers, and the increased availability of Rev'd Mike Perrot, this pattern will change slightly, especially on 4th and 5th Sundays of the month.

It is such a blessing to be able to worship and fellowship with and minister to these diverse congregations.

Family Church at TRAC seems to be developing its own personality. Although attendance is variable, a core group, including Sharon and Rod Nicoll, is beginning to form and are very dedicated to this ministry.

At one of our Sunday services in October, Bishop Mark Edwards, the Catholic bishop of Wagga Wagga, accepted an invitation to attend a service. Bishop Mark encouraged us to be the light in an increasingly pluralistic world.

I have either led, preached, or celebrated at approximately one third of the services since they commenced on Easter Day last year. Sharon (my wife) has also been very supportive of services and often contributed creatively to the children's ministry.

A pattern of services at WAFC over the month saw Holy Communion on the first and third Sundays, with the second and fourth having more focus on ministry to children and young families. We have utilised the great facilities at TRAC, including the Junior School and the Music and Drama facility, and we were made to feel welcome there.

Since priesting, I have also enjoyed preaching and celebrating at both St Luke's and the Anglican Community of the Redeemer, with their distinctiveness and hospitality.





St Saviour's Ladysmith services continue to attract small but consistent numbers.

Our Christmas Carol service was held on Sunday, 11th December. Although rain threatened, it held off until later that night. The service attracted over 55 people, including approx. 10 children / teens. This was also a team effort, with Sandy Wells leading us on the piano, Sharon making the church look beautiful and Rev'd Leonie reading the children's story. Many people brought a plate to share for supper, and the children played cricket.

Attendees were a mix of residents from the Ladysmith and surrounding area, St Saviour's congregation and family, as well as the wider parish who supported the service. We managed to have flyers distributed from the local store which helped promote the service, as did our Facebook posts.

The onset of mosquitoes at sunset hastened our departure. Special mention must be made of Alan Reynolds for ensuring the grass was mowed for the occasion. We enjoyed our inaugural cup of tea made from water from the new water tank.

St John's Tuesday HC + Friday MP

The Tuesday evening Holy Communion service at St John's commenced on the 19th April in the Christ the King Chapel, coinciding with the start of the new family service at Estella. It commences at 5PM and is 30 minutes long. It attracts on average 4 participants and has included some visitors. We have had up to 12 gathered.

Thursday Morning Prayer services at St John's commenced on the 2nd June, and moved to Friday in the new year. The service is held in the St Francis Chapel and continues to average two participants.

Both services provide an opportunity to follow the midweek lectionary readings and celebrate special occasions, pray for the mission and ministry of the church, intercede on behalf of our parishioners who are not well, and also to get to know each other better.

Funerals and Baptisms

I have a regular funeral ministry, much of which is in response to requests to conduct funerals for residents of MPNH on their passing. The majority of these funerals are conducted at the funeral homes. This is a very rewarding part of my role, as I am able to minister to families on the passing of their beloved spouse or parent.

Baptisms are also a great blessing in our ability to connect young families with our parish. I join with my clergy colleagues enthusiastically in this ministry on a rostered basis.

Settlers Village

I have filled in for Rev'd Ian Forsyth on six or so occasions at the Wednesday Holy Communion service at Settlers Village. I enjoy this ministry and look forward to more opportunities to minister there as part of a team. The residents who attend this service are very appreciative of the ministry, and includes several parishioners from our parish. The service attracts around 12-18, and includes a hymn.

Gumleigh Gardens Retirement Village

I form part of the regular visiting team of service leaders/preachers at the Gumleigh Gardens monthly ecumenical church service. I have been involved with this service for approximately seven years, and I normally lead and preach three or four times per year. The service is followed by morning tea and a chat with residents.

Hospital Ministry

I am called occasionally to visit patients in both Calvary and Wagga Base Hospital. Additionally, I regularly visit MPNH residents who have been admitted to hospital.

Thank you to everyone who has encouraged me in my new ministry as Assistant Priest to the Anglican Parish of Wagga Wagga. I look forward to serving alongside you in the year ahead as we seek to be a church that reaches out to our city.

The Rev'd Craig Rogers

*Assistant Priest,
Anglican Parish of Wagga Wagga*

*Anglican Chaplain
The Forrest Centre*



Presiding Member

Generally, a level of normality returned to our Parish with the relaxation of COVID restrictions. Development at the Saint Luke's site and associated approvals was completed after several years of endeavour. Wagga Anglican Family Church began at The Riverina Anglican College and agreement was reached with Charles Sturt University for the lease of land to establish a northern preschool. These are just a few examples of the areas of decision making required by Parish Council that demonstrate our forward focus as a Parish. The full range of actions, particularly those dealing with staffing and finances, are covered in other reports to be presented at the Annual General Meeting.

Parish Council members who continued from the previous year were The Venerable Dr. Grant Bell, Kim Hoey, James Hamilton, Kerry Barnett, Anthony Ireland, Wes Campbell, James Okerenyang, Reverend Craig Rogers, Andrew Bowcher and Keryn Foley. Anne Carpenter, Sharon Nicoll, and Vivienne Sinderberry retired from Council after several years of formal contribution to Parish life. Sharon Rogers was elected and welcomed as a new member and Lee Ncube was welcomed as a Rector's nominee for Parish Council. Keryn Foley was elected as a warden for the St John's congregations and was replaced as an ordinary Parish Council member by Sandra Wait. Andrew Bowcher was also appointed as Rector's Warden at the Wagga Anglican Family Church. Meetings were held face to face with the availability for online participation for members unable to attend in person.

Parish Council continued to benefit from the work of our sub-committees: Fundraising and Social, Finance and IT, Property, Opportunity Shop, Space, Preschools Management, Arts, and Communications and Media. We continue to be blessed with the contribution of our Ministry Team and the service of Administrative Officer Kim Hoey.

While Parish Council has responsibility as a decision-making body it endeavours to obtain input and maintain relationships with as many aspects of parish life as possible. This includes all congregations and committees as well as our various Anglican agencies and organisations. This includes Anglicare, The Forrest Centre, The Loreto Home of Compassion, St Martin's College, and The Riverina Anglican College.

Financial stability for our Parish is essential to provide ongoing ministry and to be a Christian face within our city. We need to provide meaningful worship as well as reach out to the community in both an evangelical sense and in care for others. Preservation and maintenance of our buildings, while essential is also a large expense. Provision of ministry will be enhanced if building costs can be independently financed. Parish Council has agreed to set up a Foundation within our National Trust Account that will attract capital funds from private and commercial donors, philanthropic trusts, and bequests. Income from the Foundation would be directed towards building works. Development of formalities for a Foundation is proceeding. There is a sense that within our community there is a lot of goodwill towards "the Church on the Hill" that will provide a high level of support.

Parish Council ensured that regular items, such as provisions for ministry, financial reports, property maintenance, communications and centre reports were appropriately considered and managed. Additionally other decisions of particular interest related to: -

- 1) Installation of a memorial plaque for Muriel and the Reverend James (Jim) Waddell and dedication service on 13th November.
- 2) Engagement of IT Solutions & Services to manage Parish information technology facilities.
- 3) Anna Conyers' offer to maintain our Parish website was gratefully accepted.
- 4) Support for the very successful festival of the Christmas trees organised by Sharon Rogers. Facilitation of the Anglicare Christmas giving tree by Anne Carpenter.
- 5) Engagement of RSM for the provision of financial services to the Parish and preschools.
- 6) Further upgrades of sound and lighting items to enhance special services and support the recording of services by Anthony Ireland.
- 7) Order placed for the repair of a broken headstone in the old Wagga Wagga cemetery that is in memory of the Reverend Herbert William Curtis, who died in 1909. Further donations are being canvassed.
- 8) The retirement of Anne-Maree Rake as Space Playgroup coordinator was accepted with regret while acknowledging her significant contribution.

9) Various decisions associated with the establishment of the Wagga Anglican Family Church.

10) Purchase of 2A Blakemore Avenue adjacent the Community of the Redeemer site at Ashmont.

The retirement of our Rector, the Venerable Doctor Grant Bell will provide a new set of challenges. He was able to accept appointment as Rector after Archdeacon David Ruthven moved to Brisbane early in 2020. The Venerable Doctor Grant served us through the pandemic period as well as several major endeavours. These included the completion of the preschool development, establishment of the Wagga Anglican Family Church and negotiations with Charles Sturt University for preschool support and land. These in addition to the demands of parish ministry and Diocesan roles as Archdeacon.

The vacancy consultation process will commence after the Annual General Meeting. Our Parish is unique within the Diocese of Canberra & Goulburn, not only because it is in the largest city outside of Canberra but because of the number of Parish endeavours, buildings and association with agencies and organisations. Besides our preschools and Space Playgroup, our Parish has been the “powerhouse” for the establishment of the Forrest Centre (and later inclusion of Loreto), Hospital chaplaincy services, St Martin’s College, The Riverina Anglican College, and effective relationships with Anglicare at both the Ashmont and St John’s sites. It is essential that these connections and relationships, as well as those with the community in general, continue and grow.

I thank members for their support and cooperation during the year. Their commitment, and goodwill has ensured that as a Parish we can continue to move forward in faith.

Wes Campbell

Presiding Member, Parish Council



St John's Church Report

Wardens Role & Responsibilities

The churchwardens for a worship centre are responsible to the Bishop and the parish for:

- ensuring the provision of all things necessary for the conduct of public worship at that worship centre;
- the maintenance in good order and repair of the property of or used by worship centre.

Where there are no churchwardens for a worship centre, then churchwardens for the principal worship centre or for the parish will be responsible.

The churchwardens of the parish are responsible to the Bishop and the parish council for:

- the safekeeping of parish registers and other parish records; and
- the maintenance in good order and repair of the rectory, other houses provided for the staff of the parish and other parish property.

The churchwardens of the parish have a duty to provide a written report to the Bishop, signed by a majority of them, on any serious irregularities in the performance of public worship or any wilful neglect of duty or any serious misconduct on the part of the rector.

The churchwardens have the functions and duties conferred or imposed by the laws of the Church, including canons of General Synod and the ordinances of this Diocese.

Worship Services

We thank Venerable Dr Grant Bell and the local ministry team including honorary priests for conducting worship services during 2022. This being the third year of COVID19 with some restrictions lifting but still affecting the way of life in many ways.

The use of technology to provide virtual worship services remains a high priority. Venerable Grant with Anthony Ireland's skills and time produced virtual worship services using a YouTube channel, allowing parishioners and other community members to access worship services via the internet. Specific equipment was purchased to improve the recording capability and presentation of worship services. Hymns were allowed to be sung during services. The recording of services will enable people who cannot attend face to face worship services, for whatever reason, to watch and listen to worship services weekly.

Deacon Craig Rogers was ordained a priest in February 2022. It was a great occasion. Craig is the chaplain of the Forrest Centre and conducted baptisms and occasional services in the parish and within the archdeaconry. Craig is providing worship services at St Saviour's Ladysmith and Wagga Anglican Family church in the northern suburbs of the city.

Kim Hoey was ordained a Deacon in February 2022. It was a great occasion for Kim and for Wagga Wagga as 50% of the candidates were from the city or associated with the city. The parish embraced Kim as our newest Deacon after many years of study due to changes in theological course contents. Rev'd David Ruthven, Rev'd Gavin Krebs, and Rev'd Michael Armstrong were in attendance supporting and expressing their best wishes for and blessings on Kim.

Vicki Hancock was ordained a priest in February 2022. Vicki was the parish secretary prior to Kim taking up the role of parish administrator.

The parish welcomed Reverend Micheal Perrott to the ministry team. Rev'd Mike commenced servicing the Loreto Home of Compassion one day per week on the 18th May 2022.

The parish welcomed Reverend Mark Evers as Chaplain (Children's & youth minister) for the preschools, leader for Wagga Anglican Family Church in the northern suburbs. Rev Mark has many years of experience, and he brings vision, energy and younger years to the parish. Rev Mark will be inducted on the 19th February 2023. We warmly welcome Mark, his wife Genevieve and their family.

Parish Rector advised the parish in November that he will be retiring on 5th March 2023. We give thanks for the ministry and leadership which Venerable Dr Grant Bell has provided to the parish and archdeaconry over the past three years.

The number of parishioners and visitors during the year has fluctuated with numbers around 35 to 55 in the winter period and around 50 to 65 in the warmer months for Sunday 9am service (excludes special festival services). The Saturday service ceased in April. The weekly Tuesday 5pm service commenced in April. A few long-term parishioners have passed away during the year or relocated to other towns/cities. We give thanks for the lives of the departed and their Godly living. The main services are conducted on Sunday with some special services.

There were two weddings and eighteen funerals conducted in the church building. Live streaming of funeral services was conducted for most funeral services. A few public concerts were conducted.

We give thanks to all the volunteers in the sanctuary party each week.

Church

The church building was opened during weekdays when NSW Health orders allowed.

The Samoan community have been using St John's for worship services and continue to use the facilities each Sunday.

Electronic fund transfer facility is used by visitors and parishioners to make donations or giving using debit or credit cards.

Heritage Architect was engaged to update the 1990 Conservation management plan for the church building. Final version of the Conservation Management plan was received in 2020.

A professional maintenance organisation was asked to provide an estimate of cost for the regular maintenance of the building.

Parish Council is endeavouring to establish a Heritage Trust account for the sustainability of the church building.

Facilities within the church building

The lighting and virtual recording equipment has been purchased to enable high quality recordings of services. We thank Anthony for the use of his recording equipment and his time and skills for virtual recording.

The vestry meeting room has been used as the boardroom with Anglicare seeking additional office space.

Appropriate power outlets, cabling, and equipment were installed in the verandah of St John's to enable performances to take place.

New storage cabinets has been ordered to be placed next the bell tower wall. The cabinet will store various electrical equipment. New roving microphones and video camera has been ordered.

All brass items were cleaned and coated mid-year to reduce volunteer time required.

Organ, Sound, Security systems, and Flood lights

On the 12th November 2022, storm and lightning activity struck the Church building.

The power circuit on the southern side of the building was struck causing a power surge through the circuit on that side of the building.

The organ, sound system, part of security system and some flood lights were hit and fried, burning out the systems.

An insurance claim has been lodged to replace all the plant and equipment made non operational by the storm and lightning strike.

A loan organ is in place until a new replacement organ is received. A temporary PA system has been installed. Flood lights have been replaced. The dialling relay board in the security system has been replaced.

External works to the church building

Professional advice and estimate of costs are being sought for cement rendering or use of other material for the external surfaces of the church building as several areas of cement rendering are cracking and lifting from the brick surface.

A couple of the lead light windows need maintenance.

Some External painting still to be conducted.

Calvary Garden (situated between church building and rectory)

It is planned to connect the calvary garden with the prayer path.

Parish Centre

New carpet tiles have been laid in a section of Anglicare offices.

The parish appreciated the presence of Anglicare on church grounds as they are part of the welfare and caring arm of the church.

We give thanks for the parish administrator (Kim) who encounters various situations, circumstances, and personalities each day but still presents a professional approach to providing the necessary services to the parish with a smile.

Archives

The archivists are busy in digitising photos and history text for the purpose of displaying material on a plasma screen in the foyer area. Computer systems have been upgraded.

Parish Green (the lawn area between church building and parish centre)

New screening wall along parish centre and the establishment of a pathway along parish centre has been constructed to enable people with physical disabilities to access the area. The intention of upgrading the parish green area if to encourage greater use of the area.

Riverside precinct

Discussions are still taking place with Wagga Wagga City Council on how St John's complex can be incorporated into various activities that will take place now with the completion of stage 2 of the Riverside precinct project. The master plan for St John's site is included in the Riverside Precinct plan. The oval section will become the main entertainment centre for the city.

Prayer path

The Arts foundation committee is currently exploring the aspect of increasing the number of stations for the prayer path, possibly with the inclusion of a labyrinth and a viewing platform. The inclusion of the Calvary Garden with the memorial wall is being considered to be included in the prayer path with the lamentation pool, and curved seat.

Discussions with the project manager of WWCC has formed a partnership with for the purpose of connecting St John's site with the Wiradjuri track and the Riverside precinct.

Rectory

Minor maintenance works carried out during the year.

35 Gunn Drive Estella Residence

The property was tenanted out for 6 months commencing 29th July. The Children's and Youth Minister when engaged and will reside at this residence.

Working bees have been conducted during the year to maintain the property. Parish and Preschool vehicles were parked in garage.

The newly appointed Chaplain (Children's and Youth minister) and family will move in on hr 12st February 2023.

5 Shaw Street Residence

The residence is occupied by new tenants since November 2022.

Risk Management and Emergency Aspects

Risk assessment is conducted on an ongoing basis for all buildings during the year to ensure safety of all people and property and providing good stewardship of buildings and land.

The insurance risk assessor has been invited in 2018 to conduct an assessment on St John's church building to ensure that the parish is minimising risk to people and property – still waiting.

Procedures have been put in place on how to treat people who fall ill during a worship service as in accordance with the professional advice.

Motor vehicle movement and parking on site has been reviewed by a professional traffic management officer because of the serious safety issues associated with both pedestrians and vehicles using the same pavement. The northern traffic entry way from Church Street has been renewed in order to reduce the angle of the kerb & guttering to enable smaller vehicles to enter and exit safely. The traffic management on St John's complex is now ready to be implemented. Currently, there are six official parking bays on site for people with disabilities. St Johns is the only church complex within the Wagga Wagga church precinct that provides onsite parking. A letter will be forwarded to WWCC requesting two parking bays for people with disabilities on the eastern side of Church Street.

Prior to commencement of any public event in St Johns church building, announcement will be made about emergency procedures and housekeeping matters.

Grounds

We give thanks for the work for various volunteers who conduct maintenance of the grounds during the year. Phil Hoey is the engaged contractor for mowing the grounds.

Cleaning & flowers & office

We give thanks for the work of volunteer building and brass cleaning up until the brass items were cleaned and coated. Brass items now only require dusting.

We give thanks for the volunteers who arrange the flowers for church services on special occasions.

We give thanks for parishioners who assist in the parish office in many ways.

Charles Sturt Campus service has the contract for general cleaning of toilets, kitchens, and floor areas.

Tower Bells & Hand bells

The tower bells have come back to life since the reopening of the church building. It is great to hear the bells calling the people to come to worship service.

We give thanks for the volunteers who ring the tower bells.

The hand bell group decided to call last bells in November. The hand bells have been handed over to the tower bell group for training purposes and balance of funds in account to be transferred to the tower bell group. The parish gives thanks to all the former hand bell group for decades of ministry service.

Sunday Morning tea after worship service

We give thanks for the volunteers who prepare the facility for morning tea serving and cleaning up afterwards, while implementing COVID19 safe practices.

St John's Activity Group

Due to declining participant numbers and aging volunteers the activity group decided to call last activities.

Some of the participants meet every Wednesday at 11am to attend a holy communion service conducted by Rev Daphne May and then a shared lunch.

We give thanks for all the volunteers and participants of the activity group who conducted this special ministry over many decades.

Christmas Tree Festival

The inaugural Festival of Christmas Trees was held during the week leading up to Christmas. The festival consisted of around twelve Christmas trees sponsored by individuals or businesses who decorated the trees. The church building was opened each day of the week of the festival from 5pm to 9pm for viewing by the public. Hospitality was provided in the form of afternoon tea.

Food Pantry

We give thanks for the people who donate money and non-perishable food to the pantry for issue to community members in need.

St John's Community Building – 3 Johnson Street

Space playgroup has been using the facility since April 2018. The outside area of the building including the garage has been used regularly by the play group. Other community organisations have been using St John's community building. A few parishioners have been using the facility. We thank the volunteers who maintain the grounds.

The coordinator of the playgroup Anne-Maree Rake decided to retire and called last games in December. The parish is looking for a new coordinator.

We thank all the volunteers and coordinator for the playgroup ministry.

Choir & Organist & Concerts & Music

Singers from the Riverina Conservatorium of Music have been providing support to 9am worship service on a near weekly basis. Worship services are enhanced by their presence. There is a concerted effort with RCM to encourage concerts on a regular basis, to be conducted with the intention of connecting with the general community as a Church for the City.

We give thanks to the organists who accompany the congregation.

Side persons and Readers

We give thanks for the parishioners who are side persons each week who greet people, handing out service sheets and hymn books and collecting and storing service sheets and books at the close of services. We give thanks for side persons who organise the collection of offertories during worship services and the placing of offertories in a safe place. COVID19 safe policy has changed the collection process.

We give thanks for all the readers and intercessors who participant in worship services.

General Community members

We give thanks for all parish tradies who conduct various tasks in a timely and professional manner with quality materials and a reasonable cost.

Further Development of Site

Discussions have taken place with parish council, building designers and heritage architect and draft plans compiled and estimate of costs obtained. The main objective in developing the St Johns site is to generate additional income to finance parish mission. The master plan for the site has been put on hold during COVID 19 but now needs to be

revisited. St John's site is one of the best land locations in the city of Wagga Wagga in the central section of the city and next to the Murrumbidgee River.

Heritage Trust Fund for St John's

Parish Council has agreed in principle to establish a trust fund to raise funds with the purpose of ensuring sustainability for the church building into the future. The is to inform the wider community of the historically and iconic significance and gain support to ensure the sustainability of the St John's Church building. A promotional video of St John's is being compiled to be presented to the parish and wider community.

St Mary's Complex

Church Building

The Indian Orthodox Church congregation has been using the church for worship services on Saturdays and Sundays and using the toilet and kitchen facilities of the playgroup. Worship services ceased for two Sundays due to evacuation of North Wagga Wagga in November due to flood threat from the Murrumbidgee River. A lease has been arranged between the parish and Indian Orthodox church group.

Grounds

A contractor does the mowing of the lawn areas and volunteers maintain the garden areas.

A landscaper has been improving facilities.

There has been an issue with neighbour next to the preschool storing various type of items in the public laneway attracting vermin.

Due to poor or no drainage along George Street and McPherson Streets, the Wagga Wagga City Council has been asked to improve kerb side drainage.

Playgroup Building

St Mary's playgroup met on Wednesdays except in the winter period using the basic shelter and toilet/kitchen/storage areas.

Hall building & Activity areas.

St Mary's Rainbow Preschool is the occupant of the building. The preschool is responsible for the maintenance of all buildings in the complex and surrounds including outdoor activity areas and bush block.

The preschool was evacuated in November for nearly 3 weeks due to flood threat from the Murrumbidgee River. Fortunately, north Wagga Wagga was not flooded. The preschool relocated to the St Luke's site on a temporary basis using the chapel and expanded room 2 of St Luke's. Use of delivery trucks and trailers were used to uplift the resources and furniture. Generosity Church, located at the former prime TV site, made space available to store the resources and furniture items. The parish give thanks to all volunteers and staff for packing up, uplifting and unloading, then repeating for the return of items. The parish gives thanks to Generosity Church for making storage space available for the preschool and church resources and furniture.

Staff room for preschool staff has been approved still to be constructed.

The use of Bush Block by St Luke's Preschool was limited due to wet weather over most of the year.

Refurbishment of external signs to be undertaken.

Your wardens

James Hamilton

Anthony Ireland

Keryn Foley

St Luke's

St Luke's Chapel has had another successful year enabling us to worship the Lord from a place which has become very special to us. Our services are always open to visitors to have them join in our worship anytime a service is being held.

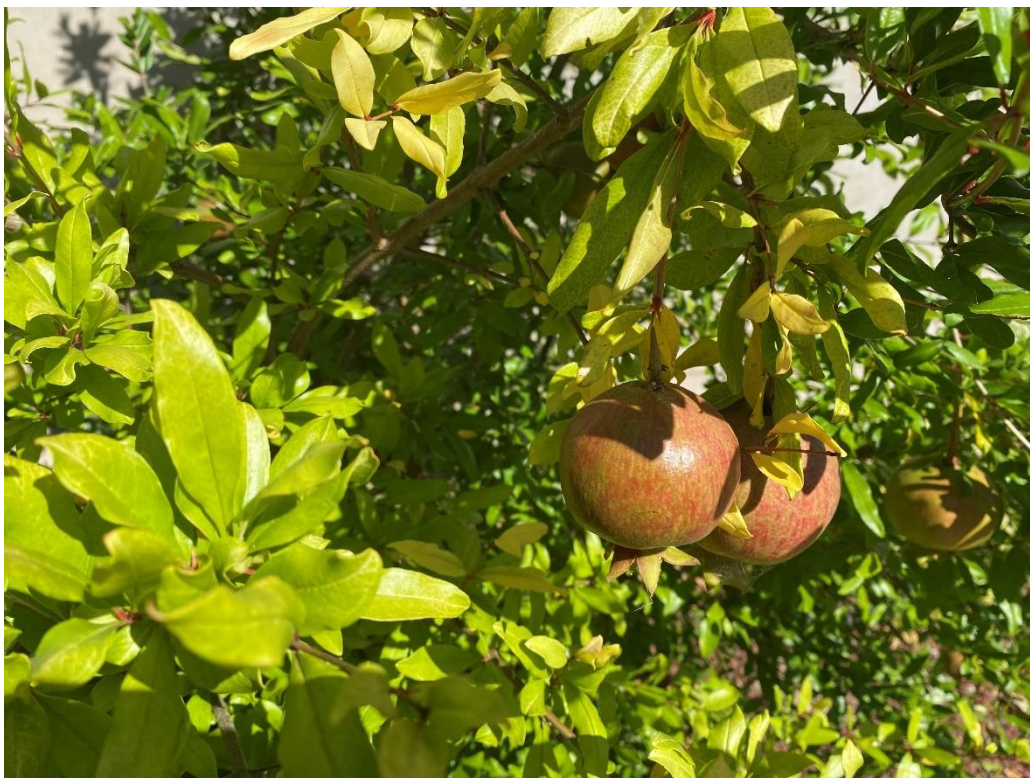
We give our very special thanks to Ven Grant Bell and Lesley, Rev Craig Rogers and Sharon, Rev Mike Perrot and Kerrie, and Rev Angus MacDonald and Anne. All of whom have served our chapel so well attending and conducting services at 7:30am each Sunday. Each of these talented ministers bring their own special skills to enhance our service. The audio/ visual system works well now after some early adjustments were made to improve its reliability. The music allows us to follow the tunes, and the words can be read by all providing the opportunity for ministers conducting the service to choose hymns appropriate for the service. Our services are enjoyed by all our congregation, and we are very grateful.

We have hosted several occasions where food has been served. Our kitchen facilities, appliances and setting all have proved to be most suitable for efficient service. The official opening of the chapel was a very good example of this as was the fifth Sunday lunch we held in 2022. It was very well attended by parishioners from St John's and ACR. We served a delicious range of soups and crusty bread as well as lovely slices and desserts all provided by the St Luke's congregation and parishioners. Thank you to everyone as we had an enjoyable time.

We have a very supportive congregation some of whom are rostered each month to set up for services, pick up the 'box' from Kim, present prayers, assist the priest and ensure cloths are laundered and pressed. We extend our thanks to Jodie Coles and staff from the preschool ensuring that the chapel is ready for services each Sunday.

We extend our best wishes and thanks to Ven Grant Bell for his excellent service to our Parish during his time as Rector. He, like previous Rectors, has had an enormous workload to guide Wagga Anglican Parish along the extremely complex pathway it has. During this time, he has been able to maintain a strong sense of humour as well as work hard with the Parish Council to ensure the conduct of the parish is consistent and successful. Our parish achievements have been excellent particularly with the development of the Preschools. We wish him and his family all the very best in his retirement.

Kerry Barnett
Warden



Anglican Community of the Redeemer

We continue to live in challenging times and in a place where many people are challenged by life's events on a daily basis.

Our small vestry unit is blessed by having our doors open Sunday to Friday, with love and care provided for the Ashmont community by the Anglicare staff and the many programs that they run. Regular meetings and an ongoing presence by parishioners, brings us closer to supporting both staff and the local community. We look for opportunities to see this partnership grow. During the year, the Centre Facilitator, Tracey left and has been very difficult to replace. Centre hours for community are now 9am to 1pm. The house next to the Church centre, on the original Rectory site, has been purchased by the Parish and is currently rented to a young family, but there is a desire for this to be used for an appropriate ministry in Ashmont.

Sunday Services have been a joy as the COVID restrictions eased, with Holy Communion every second Sunday – thanks to Ven Grant Bell, Rev Angus McDonald, Rev Dick Goodman, Rev Colin Rush and Rev Craig Rogers. On alternate Sundays our Ministry team and parishioners prepare and lead Morning Prayer. You encourage us, you share our journey, and we thank you. The AC[†]R has welcomed Geoff and Rosemary Holt to the AC[†]R Vestry and they bless us with their passion for Christ and Ministry.

As COVID restrictions have eased we have been able to resume singing to piano music but appreciate that the video songs are also available as needed. Services are now attended by about 14 people each week which is up on the last couple of years. We are humbled by the ministry that is both received and given to those who come.

We are blessed by our church community who are confident in offering to be rostered for all things necessary to provide a seamless, but not always perfect, worship service every week. We thank every one of our members who contribute. From morning tea to Bible reading, to taking the bins out. Thank you! Thanks to tireless work in the attempting to establish a community garden. We still need people to work in this space and bring the community into growing the garden. Parishioners contribute to building maintenance work and regular weeding, pruning, and fertilising of our garden around the main building which is a place of joy and calmness. While doing this there is the opportunity to chat with people in the community as they walk past.

AC[†]R is well known for its 'great feeding and great food'! The Lord blesses us by ensuring that we have sufficient, even when we don't think we have. We have met over food following meetings (Grant really enjoys Indian food), morning teas, Parish events hosted by AC[†]R and celebration gatherings with Anglicare and the Ashmont Community.

Our prayer chain, using 'What's app' is a very easy way of ensuring corporate prayer happens when it is needed. The 'down-side' to this is that not everyone uses a mobile phone, so we miss those wonderful pray-ers in our prayer chain. We have had some 65 prayer requests for this year with many Godly responses to these prayers. Prayer requests come from all places and for many different things. The prayer chain group has grown significantly this year, with the Wagga Anglican Family Church Prayer group joining AC[†]R in the What's App group.

Prayer is also a focus at Wednesday Bible Study. Our numbers have fluctuated this year, but a core group of about eight people, from across the Parish, continue to meet through the weeks of the school term year. Our main focus for 2022 has been on the Gospel of John and concludes the four Gospel studies. Many thanks to the Parish lending library for the extended use of support materials, by William Barclay and J.C. Ryle to extend our knowledge and leadership skills. Lenten and Advent studies have also taken us on different journeys in our Biblical understanding and personal expression. At times this is tough and challenging but we continue to learn and be inspired by Christ's teachings.

We look forward to future ministry within the Parish and the Ashmont Community and thank all in the Parish for their leadership and prayer for our vestry and people.

Sandy Wells

Sandra Wait

Anna Conyers

Hospital Chaplaincy

Oh crickey crumbs
the day has come
the AGM report is due.
Nothing is wrote
the Chaplain did note
so something smartly
must do.

It has been a year like no other year, and it has brought challenges and changes galore. COVID in the early parts of 2022 still caused much disruption and it has been impossible to establish a smooth routine. It has been very much 'by the seat of your pants' and this kind of ministry for me has been exhausting.

At WWBH we have a new co-coordinator in Pastor Patricia Morris and it has been a delight getting to know her and appreciating her gifts and talents in pastoral care. Our Multifaith prayer room is being well used and the volunteer numbers stand at about 30.

Sadly, we have had to farewell some long term volunteers and others whose ministry has taken them in different directions and some have needed to step back because of health issues.

Our Anglican team is very much depleted, but I am prayerfully hopeful of some new faces to the team in the not too distant future.

My heartfelt thank go to Lorna Robinson, Lilian Sutherland, Deborah Brown and Anne Carpenter for all that they have done over many years at WWBH to bring Christ 's peace and light into the lives of the sick and suffering. I will miss them on team.

Communion continues to be brought to the sick on Sundays by a special group of people from the Wagga Wagga Parish.

Deacon Anthony Hill has brought a new perspective into Pastoral Care at Calvary Hospital. I continue there as Anglican Chaplain. Here too the year has been disrupted.

Our storeroom is looking good with bears, beanies, knee rugs and prayer shawls ready when needed and I thank all for the love put into the making of these.

This year will be a year of discernment for me to gauge how my ministry in the hospitals might look going forward. I love my role in both places and will continue in some way and I ask for your prayers in this.

Deacon Leonie

Anglican Chaplain to Calvary Hospital and Coordinator of Pastoral and Spiritual Care at Wagga Wagga Base Hospital.



Media Committee

Committee Members are: – Grant Bell, Anthony Ireland, Anna and Mark Conyers

Background:

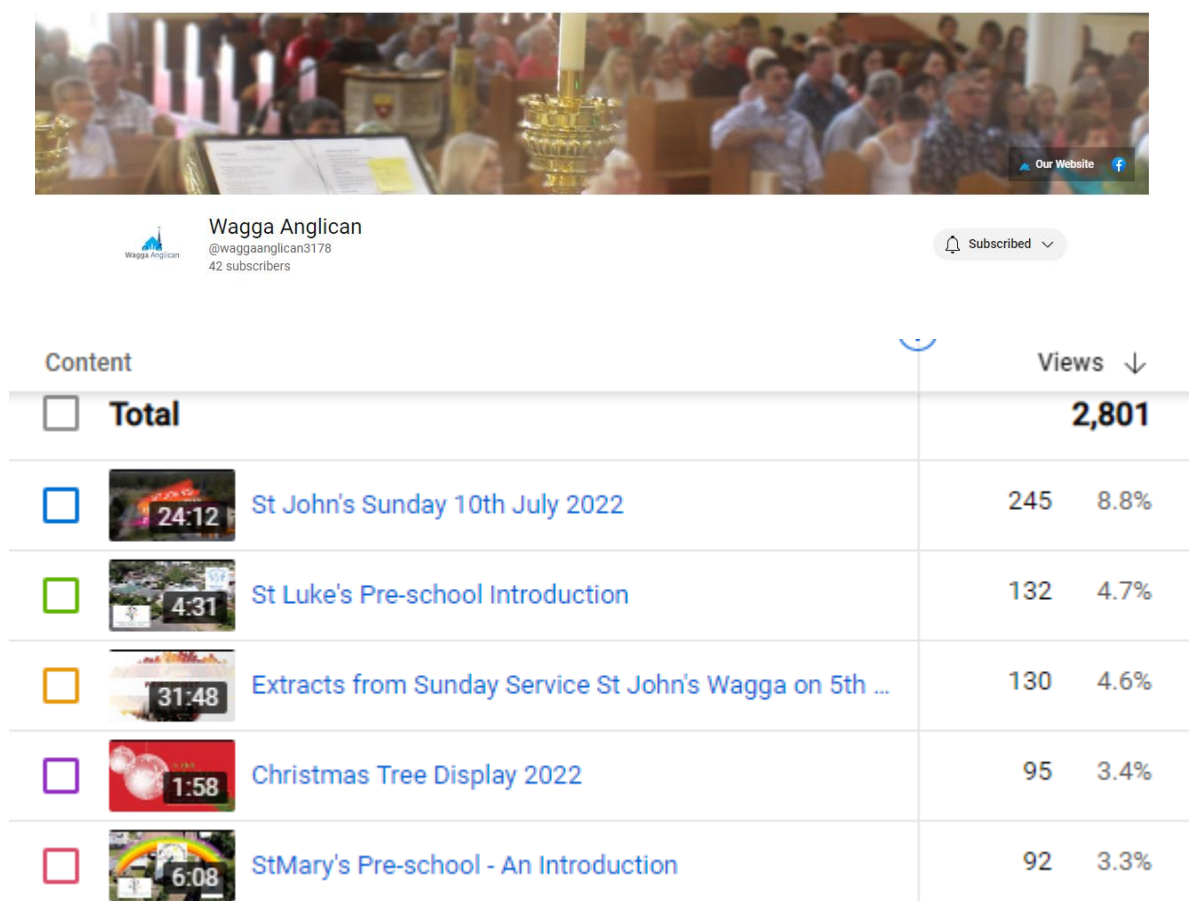
Monitoring, creating, and maintaining online content consisting of YouTube, Facebook and our Web Page.

Promotional Content:



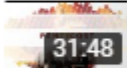


Promotional education-based media projects continue to be viewed for the Preschools online. Although a little outdated the videos created in 2020 are still being viewed. These will be updated when the new School Chaplin settles in.

YouTube Statistics for the pre-school videos over 2022 are shown below along with the other top Videos watched during the year. Other promotional material produced over the year have been mainly regular posts of service extracts from St John's Sunday Services.

2022 TOP 5 VIDEOS – WAGGA ANGLICAN YOUTUBE CHANNEL









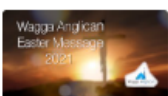



The screenshot shows the YouTube channel page for 'Wagga Anglican'. The channel name is 'Wagga Anglican' with the handle '@waggaanglican3178' and 42 subscribers. A 'Subscribed' button is visible. Below the channel information, a table lists the top 5 videos for 2022, sorted by views in descending order.

Content	Views	Percentage
<input type="checkbox"/> Total	2,801	
<input type="checkbox"/>  St John's Sunday 10th July 2022	245	8.8%
<input type="checkbox"/>  St Luke's Pre-school Introduction	132	4.7%
<input type="checkbox"/>  Extracts from Sunday Service St John's Wagga on 5th ...	130	4.6%
<input type="checkbox"/>  Christmas Tree Display 2022	95	3.4%
<input type="checkbox"/>  StMary's Pre-school - An Introduction	92	3.3%

YouTube Life-Time Statistics @ 8/2/2023

Since starting the Wagga Anglican Youtube channel in 2020 we have had 6,800 views and 42 regular subscribers. The top 10 videos of all time are listed below. You can see that this consists of special videos created for Christmas and Easter. We created these in 2020 and 2021 (not possible in 2022 due to time commitments elsewhere).

You can also see video number 10 was from 2022 which helped promote our Christmas Tree Display held in December 2022.

	Content	Views
1	 St Luke's Pre-school Introduction Dec 11, 2020	516
2	 7 LESSONS WITH CAROLS Dec 19, 2020	405
3	 St Mary's Pre-school - An Introduction Dec 11, 2020	391
4	 ST JOHN'S FIFTH SUNDAY PENTECOST Jul 11, 2022	245
5	 Wagga Anglican Christmas Special Dec 22, 2021	167
6	 PENTECOST Jun 7, 2022	132
7	 Wagga Anglican Easter Message 2021 Apr 3, 2021	120
8	 ST JOHN'S WAGGA Jan 28, 2021	117
9	 ST JOHN'S WAGGA Jan 29, 2023	104
10	 CHRISTMAS TREE DISPLAY 2022 Dec 20, 2022	101

Geographical Reach of our YouTube Channel:

Geography	Views
<input type="checkbox"/> Total	6,782
<input type="checkbox"/> Australia	2,457 36.2%
<input type="checkbox"/> Philippines	46 0.7%
<input type="checkbox"/> Germany	23 0.3%
<input type="checkbox"/> United States	18 0.3%
<input type="checkbox"/> New Zealand	15 0.2%
<input type="checkbox"/> India	13 0.2%

Website Update:

<https://www.waggaanglican.org.au/>

Anna Conyers has been monitoring and updating our website information over the year. Ensuring our information remains accurate and up to date. Future work for the website includes more in-depth pages for the preschools and a page for the Estella Church mission.

Facebook:

<https://www.facebook.com/waggaanglican>

Anna Conyers has also been updating and posting links to videos and events on our Facebook page. This cross connects to other sections of our online content such as YouTube and helps to broaden our online awareness. The Facebook page currently has 695 followers.



*Anthony Ireland
Media Committee*

Wagga Anglican Preschools

The preschool management Committee members are the Rector - Ven Dr Grant Bell, Treasurer – James Hamilton, Secretary – Kim Hoey, Preschools’ Manager – Jodie Coles, Community Representative – Julie Ham, Parish Representatives – Melanie Ireland and Annabel Bowcher.

The two preschool sites St Mary’s Rainbow Preschool (one room) and St Luke’s Preschool (two rooms), each with a capacity for 30 children each day. All rooms operated at capacity for 2022.

The Preschools’ Manager, Jodie Coles is an a true gift from God. Her management and oversight of the day-to-day operations, staffing and planning is without measure. We are enormously grateful to Jodie for the work she does on behalf of the Parish and preschools, furthering the mission of the church.

Each room has a staff of four which is an additional person above the regulation. This ensures that on the days where a staff member is away for training or ill health, we still meet regulation and the children are not experiencing different relief staff. The additional staff also means we are providing better educator student ratios and this a positive point of difference with other early childhood education options.

The Bush Block continues to be used regularly by the children from each preschool room on a rotation basis. With such high rainfall, the decision was made not to use the area when wet so as not to churn up and damage the ground. Initially it was thought that the Bush Block could be hired out to other early learning centres but it soon became obvious with our three preschool rooms regular use, additional high traffic volume would be damaging for the area. The Bush Block is available for managed occasional weekend bookings.

The intersection of Docker and Shaw Streets, facing the Sturt Highway at the hospital traffic lights, is a prime position for advertising Parish and preschool activities. Options and quotes for an electronic sign were sort. This will be signage similar to that seen at school sites where upcoming events can be promoted and advertised. An application is with the Wagga Wagga City Council currently.

There were some staff resignations at the end of the year, though nothing of concern. Jodie was able to fill the positions, educators and administration, ready to start the new year.

Kim Hoey
Secretary



SPACE PLAYGROUP

Space Playgroup was able to run an un-interrupted program throughout 2022, even though the flooding river came incredibly high and close to our entrance a few times. Flooding of the Riverside precinct made parking spaces in our area difficult to find. Our group continued to grow steadily however reaching 27 families enrolled.

Space Playgroup aims to closely demonstrate the core values expressed by St. John's Church community. It supports families with young children by providing a place to meet and have positive interactions with other parents and children. Our families represent diverse social and cultural backgrounds. Our playgroup brings them together as a community and combats isolation.



Attendance for 2022

Term 1	89 children, 53 parents
Term 2	104 children, 99 parents
Term 3	110 children, 73 parents
Term 4	131 children, 88 parents
Total visits 2022 = 434 children and 313 adults	
Total number of families using this service during 2022 is 27 families, with 48 children.	



Wagga Anglican Opportunity Shop

Summary

2022 was a successful year, despite the challenges for retailing in our sector of the market, the shortage, at times, of Volunteers to staff the shop and the irregularity of donation of goods for sale in the Shop.

Without the support of our Volunteers and the leadership of the Management Committee this success would not have been possible. Thank you everyone for your willingness to assist.

Many of our customers, both local and from out of town, continue to comment very favourably on the presentation of the Shop. We are working hard to maintain this standard, including recent upgrades to the shop entrance. New tiles were laid, and automatic sliding doors were installed in a program which was completed in February 2022. Painting of the front façade has been approved and it is hoped that this work will commence before autumn 2023. Albert, the EFTPOS system was replaced by Telstra early in February 2023. It is important that we keep this system up to date as approximately two-thirds of sales are now made with a card.

Those in need continue to be an important focus of the Shop. Significant donations of clothes, shoes and household items have been made to individuals on a regular basis.

Managing the level of stock in the Shop has been and will remain one of our major challenges. There are significant quantities of new/high quality clothes being donated which reflects the attitude of the modern-day consumer to fashion and the desire to discard clothes after little use. These goods are priced at a higher level for resale. Most of our stock carries a low price which helps to ensure quick turnover. Our sales strategy in 2022 has therefore been to keep average prices low, apply higher prices to good quality items and maintain a small number of racks of slow-moving merchandise at sale prices.

Operations

- We continue to emphasise Covid safety to ensure that we have a safe working environment.
- New protocols for receiving donations were introduced in June 2020 to reduce the risk of COVID-19 infection. These protocols continue to be employed and are based on placing all donations in quarantine in the garage for at least 36 hours.
- Management of clothes and other goods is straightforward, despite the very large volume of donated goods. This has been assisted by:
 - Maintaining a high turnover of stock by keeping average prices low.
 - A recycling service for clothes picks up from the Shop every two weeks or so. It is not uncommon for 20 bags to be picked up on each occasion. The future of this service is now uncertain as the operator is having difficulty coping with high fuel prices.
 - Recycling electrical goods and metal items through a service based in Coolamon. This service has also commenced taking some cardboard and paper which a Service Club in Coolamon is able to sell.
 - Donating surplus books to the Rotary Book Fair.
 - Regularly donating undergarments to the McGrath Foundation to assist their breast cancer program.
 - Donating sanitary items to the Wagga women's shelter.
 - Donating new clothes for premature babies to Ronald Macdonald House in Wagga.
 - In 2022, crocheted rugs were donated to The Haven, aged care facility in Wagga for the first time.
- Hanging all adult clothes on racks in the storeroom continues as it is quicker and easier to choose items for placement in the Shop. This method of storage has replaced the use of suitcases, plastic bins and cartons; clothes stored in containers were difficult to locate quickly, and usually required a major effort for transfer to display in the Shop. They often ended up in 'permanent' storage, out of fashion and at risk never being sold.
- Other improvements in the storeroom are giving easier access to books, linens and towels, bedding materials and shoes which cannot be displayed in the showroom due to insufficient space. On occasions, shoppers are given access to these stocks if the items they are seeking are not available in the showroom.
- Total receipts through the cash register exceeded \$123,000 for the year, which was a record high.

- We have continued to apply the significant cost savings which were initiated in 2019 through:
 - Termination of the commercial cleaning service from 1 July 2019. It has been replaced with in-house cleaning. This arrangement has continued to work well in 2022.
 - Conversion of all lights in the Shop to LED from early January 2020. This program was completed in January 2021.
 - Improved management of waste for recycling, which has eliminated charges by Kurrajong for the pickup of cardboard and paper. The pressure on our bins has been further reduced through the service based in Coolamon.
- The solar panels at the Shop have been malfunctioning for probably more than one year. Corrective action has restored full functionality panels in 2022.
- A grant from the Wagga Wagga City Council has covered the costs of dumping unsaleable goods at the Gregadoo Waste Management Centre. Unsaleable goods have included broken suitcases, storage bins and poly bags, polystyrene boxes and building waste, none of which fit into the Council kerbside collection bins.

Future Directions and Challenges

- The question of recruiting additional Volunteers arises from time to time. We would welcome additional staff, particularly those who can commit to a fixed half-day every week or every fortnight. There are also opportunities for experienced Volunteers to work in casual vacancies, often at short notice.
- We do our best to keep our name in front of Wagga Shoppers. Suggestions and assistance are always appreciated.

Cindy Glanville
Co-ordinator

Director of Music

I returned to organ duties on 30th of January and The Singers appeared on the 6th of February. Thereafter it was twice a month with a Cantor sometimes appearing in the week between.

During April we welcomed the return of Adrian for the Palm Sunday and Easter Day services and later for the Day of Pentecost and Trinity Sunday services. From September he became a member of the team of organists thus playing once a month along with Andrew.

I must pay a special thanks to Dr. Andrew Wallace for playing one service every month during 2022. Having Andrew and Adrian playing gives me respite from the arduous tasks associated with my duties as Director of Music at St John's.

Throughout the year we all sang some of the psalms as they are set out in 'Together in Song'. Whenever we did this, I always received positive feedback from the congregation. Next year we will build on the practise. I also intend to reinstate the Mass setting by Philip Matthias which we sang before the COVID 19 epidemic. It was as an alternative to Michael Dudman's setting.

Finally, I thank The Singers for their time and hard work. Their dedication continues to enhance the spirituality of our services.

Keith Radford
Director of Music

Church Archives

The Archive collection continue to be of use to the wider community with items being loaned to a staff member of the Museum of the Riverina for a project she was working on regarding St Johns Church.

The Archive computer stopped working in November so a new one was purchased. A very small black box with a big price tag but it does its job of connecting us to the cloud. Thank you, James for agreeing for its purchase.

Requests continue to come in for those wanting baptism, marriage, burial and confirmation information for their family histories. The Archives is another place to find this information.

Research

- Thomas Turvey Vault & re-interment of those buried there & moved to the Wagga Monumental Anglican portion in 1941
- 1986 baptism at St Peter's Lake Albert
- 1906 marriage at St John's - Sydenham/Heathwood
- 2008 baptism at Brucedale Chapel
- Museum of the Riverina – Peter Freeman Conservation Plan 1996 & 2007 Heritage plans borrowed
- 1972 baptism St Luke's
- 1932 baptism - Curtis (accessed Diocese of Riverina records held at CSURA)
- St Luke's Vestry Minute books on loan to Bede Mecham 1960-2014 (Ida Buckley)
- 1904 burial & 1910 marriage St John's - Browne family
- 1900 baptism St John's – Malone
- 1860 burial St John's – Semple
- c1966-1970 confirmation at St Paul's
- Choir photo c1892 St John's – Mary Hillas

Items that were Archived &/or Donated

- Church leaflets – Dorothy Fellowes
- Festival of Flowers, Music & The Arts 2006, 2007, 2009, 2010, 2011, 2016 including programs, correspondence, flyers, newspaper clippings – Ann Carpenter
- Newspaper clippings on St Luke's 2022 Excellence in Building Awards Pre-School & Chapel
- St Luke's Re-development
- Anglican News – 30yrs Women's Ordination (Rev Daphne May)
- Several brass items from St Luke's Chapel excess to their use which have been added to the other boxes of St Luke's collection from St Luke's Church
- Parish Council attendance sheets July 2020-Oct 2022 (now recorded electronically)
- Return of St Alban's records that were being listed during Covid lockdown.

The Archives have also contributed to the updated Visitor's Guide which Anna Conyers was working on.

I have been adding to the collection of information on Anglican churches in the surrounding towns and villages especially those that have been sold in recent times. If anyone has leaflets, photos or information on these Churches, I am only too happy to add it to our collection.

We continue to index, scan and sort the Church collection for future generations.

Judy Buik & Leanne Diessel
Archivists

Handbell Ringers

The Handbell Group met on the 10th November 2022 to decide on the future of the group.

There are only four of us left – Ruth Rush, Margaret Bradfield, Annette Forsyth and me, Elaine Campbell. All efforts to encourage new ringers has not helped to increase numbers. After discussion it was decided four ringers were simply not enough to continue. And so, we decided to formally close the group down until such time as there was enough interest in handbell ringing in the future.

We have \$370.67 in the Parish Account which it was decided to donate to the Tower Bell Fund.

It was also decided that the Bells were to always be kept at St John's, be available to the Tower Bell ringers for practice purposes and available should a new Handbell Group form in the future.

The Group started in 1996 and has continued till COVID closed everything down.

We all agreed we had thoroughly enjoyed both the fellowship and the ringing of the Hand Bells and regret having to close it down at this time. Ruth and I are founding members of the group so have had a long association with those who joined us along the way.

*Elaine Campbell
on behalf of Ruth Rush, Margaret Bradfield
and Annette Forsyth*



CAMEO

CAMEO, Come And Meet Each Other!

Cameo is a social, friendship group within our church which meets in the Parish Meeting Room on the first Thursday of the month.

Whilst meeting members of the congregation for morning tea after the Sunday 9am service, is important, it was felt that we needed something more. A group where we could form closer relationships and a place where people could come to know our church and each other. CAMEO has a very simple format during morning tea a member gives a short talk about their life and what brought them to worship in the church. Then we settle into playing old fashioned board games.

These games are fun, Scrabble, Rummy, Dominoes, Drafts, Chinese checkers, and many others. Lots of chatter and laughter. Occasionally we've had a film, but not quite as popular.

Members from St Luke's, St Saviour's and Anglican Community of the Redeemer are also attending and are always welcome.

CAMEO is fun and all are welcome.

Vivienne Sinderberry

1. In Appreciation & thanks

I wish to thank Wendy Smallwood, Leanne Diessel, and Kim Hoey as our counters for the year. Thank you to Dianne Watson for her role as Assistant Parish Treasurer and for entering data into the computerised financial management system and authorizing various payments. Thanks to Kim Hoey for collating and word processing the 2022 Parish Annual Report booklet. I thank all of the parishioners who have assisted and supported me in many ways.

2. Parish Finance & IT committee

The committee consists of parishioners and parish councilors with different skill sets which provide a better platform to enable cross fertilization of ideas and a representation of the general congregation. The committee role and responsibilities are to report to Parish Council on Budgeting, monitoring of parish finances, provide monthly financial reports to parish council, consider, and advise on missional and investment opportunities, and information technology which includes computer systems, record management systems, security of records, and promotion of various parish ministries and activities. A media committee was established in 2020 which has taken on board web site development, promotional various aspects including video productions of services. Microsoft Office 365 cloud based was set up in 2021. Microsoft office has provided enhancement in communication systems and storage of documents. Microsoft Office provides virtual communication by a system called "Teams". The parish web site was revisited and redesigned again to enhance communication and promotional aspects. During 2021 a number of business support services were contracted to RSM Australia as part of succession planning. I thank all members of the committee for their contribution during the year. One of the main issues during the year is the changing landscape of parishioners due to aging and less energy to volunteer their services. EFTPOS systems at St John's, Opportunity shop and Space playgroup have been functioning successful. It is projected that Australia will be a cashless society within 3 years or less.

3. Electronic processing of Accounts (EFT) (receivables & payable) & XERO

The payment system in the bank was set up early in 2017 to pay all accounts electronically. The parish has reduced costs in administration, postal and late fees and possibly the cost of hard copies of invoices. E mail boxes have been set up for both the parish and the preschools for suppliers to send electronically all invoices for payment purposes. This system has been working effectively and efficiently. EFT eliminates lost cheques in the snail mail system and assists greatly in reconciliation process of payments. Issuing invoices from the parish is conducted electronically from the computerized financial management system XERO. EFT requires an additional skill set which limits the number of volunteers who are able to assist in processing. The inclusion of copies of invoices with transactions in XERO has assisted greatly in retrieval purposes for answering queries and assists the auditors. XERO system is accessible from any internet connection device anywhere in the world. With the recent spate of cyber hacking, it is comforting that the financial management system is cloud based with several fire walls and several back up systems. Security of data and personal identity details is utmost importance.

4. Local Business Services Hub

A number of ministry units in the Archdeaconry are now using XERO, a computerised financial system using iCloud which is accessible from any location. Business Services Support from Wagga Wagga has been provided to the ministry units when and where required due to lack of a Treasurer(s). The parish Treasurer has been the Treasurer of the Parish of Gundagai since August 2020 and he has taken on the treasurer role for the parish of Junee since July 2022. The concept of parish Business manager's position engaged by the parish was discarded and the engagement of a business support group was approved in 2021 as part of succession planning. RSM Australia was awarded the contract to furnish business services to the parish and preschools. Handover of business activities from parish and preschools has been progressing well. The business support services are functioning and operating efficiently & effectively. Funding of business services is to be made from Preschools and Parish working account. The Diocese had budgeted an amount of \$14,000 to assist in financing administration and archdeaconry services for 2021 but the funding was not forth coming.

5. *Financial Review for Y2022*

- In Faith, the Parish commenced the year with an initial **DEFICIT BUDGET of \$14,370 adjusted during the year to DEFICIT BUDGET of \$12,170.**
- During the year the Parish Council there were some adjustments to the budget. Adjustments were made to the building maintenance expenditure with a corresponding increase in donations. The parish working account budget deficit was reduced to \$12,170
- The End of Year difference between recurrent Total Actual Income and Total Actual Expenses resulted in a **SURPLUS AMOUNT OF \$20,031 due to mid-year increase in rental income from Preschools of 20% in line with CPI and current market rates and lower levels of expenditure on cleaning and utilities.**
- **Rental income from St Luke's Preschool doubled for 2021 onwards. This is the fifteenth (15) year where income from other sources exceeded offertories & donations. Total income from offertories & donations was \$105,038 or 21.6% (\$105,172 or 22.5% in 2021) (\$108,101 or 24% in 2020) (\$116,903 or 28% in 2019) (\$120,000 or 30.6% in 2018) (\$126,154 or 32.5% in 2017) (\$133,183 or 33.7% in 2016) (\$136,889 or 32.9% in Y2015) (30.4% in Y2014) (31.6% in 2013) (33% in 2012) compared to a recurrent total income from other sources of \$380,729.** The parish is becoming more and more reliant on funds from other sources to finance ministries and provide finance for staff and good stewardship of buildings and property. Through rent collections from preschools and Anglicare is providing **\$261,103 or 53.7%** of total parish income.
- **Total Recurrent Income was \$24,119 ABOVE initial Budget Projection and Total Expenditure was \$18,082 BELOW initial Budget Projection.**
- **Special fund raising and use of Duplex Envelopes to fund Missions was ABOVE budget by \$4,658.**
- The net rent monies received from 5 Shaw Street was used to provide rental subsidy for the Holt Family..
- **The parish Working Account Cash Balance as at 31 December was \$80,846.**
- The **total expenditure on maintenance/repairs/grounds/capital replacement was \$25,496 ABOVE working account initial budget.** Please refer to details in the property section of parish working account.
- The parish was again in a financial position to **submit the full 13% of Net Income as Parish Contribution to the Diocese** (includes 1% for Diocesan Youth Leader).
- **Preschool Chaplaincy funds** were held in abeyance to finance wage and other costs of part time chaplain.
- **Solar energy generation system (45KWH) on Parish Centre.** Installed in 2013 and the expected life period of the solar energy system is 25 years (2038). Reduction in power costs projected at 40%+.
- **Cost analyses of operating and maintaining buildings** have been compiled for parishioner's information.
- There are **four major sources of income** for the parish. They are **Opportunity Shop, Preschools, Anglicare, and Giving.**
- The parish received a grant of \$5,000 from Wagga Wagga City Council for the purpose of constructing access ramp at St Saviour's Ladysmith.
- Olive Paramore bequest funds of \$15,602 released to assist in financing construction of ramp.
- Riverina Water grant of \$5,300 was received for the purchase and installation of a rain water tank for St Saviour's.
- Parishioners donated towards the cost of construction of ramp with goal of \$10,000 which was achieved.

6. *Some Significant Achievements and Events during 2022*

- We gave thanks for Venerable Dr Grant Bell ministry in the parish and wider community over the past 36 months, who will be retiring on the 5th March 2023. We give thanks to God for Grant's leadership and faith in the COVID19 period and the coming out of COVID19. We give thanks for Lesley & Pippa involvement in the parish.
- We give thanks for the engagement of Rev'd Mark Evers as Chaplain for Children's and Youth & family. Rev'd Mark will be inducted into the parish on 19th February 2023.
- We give thanks for Rev'd Craig Rogers ministry services at the Forrest Centre whose time has been doubled. Craig provides worship services at St Saviour's Ladysmith and other centres in the parish and in the archdeaconry.
- We give thanks to the Preschool Manager Jodie Coles for her leadership and vast experience. Jodie has brought a wealth of experience and she has proved to be a very good leader, team player, good communicator, a thinker, displays initiative & motivation, innovative, and she has grasped the Anglican preschool ethos and philosophy and she has implemented preschool goals, quality improvement program, and strengthen the preschool culture.

- **We welcomed the engagement of Rev'd Micheal Perrott on a one day per week basis to provide ministry services at the Loretto Home of compassion.**
- The **virtual recording of services** will continue into the future to enable people who are unable to attend worship services for various reasons, to view the service recordings. The parish gives thanks to Venerable Grant and warden Anthony Ireland for their efforts and time in producing the online services which will continue.
- The pandemic made parishioners much more aware of the **use of technology**, especially the use of ZOOM for meetings and logging into the services online.
- The pandemic encouraged parishioners to give funds online **by using direct debit method, EFTPOS facility, and PayPal**. The percentage of giving online is now 51%.
- **We gave thanks for and celebrated the lives of a number of parishioners who passed away during the year.**
- We give thanks for the **free interest loan** from a long-term parishioner for the purchase and installation of the **memorial wall in the Calvary Garden**. The interest free loan **was fulfilled in September 2022**.
- We give thanks for **donations and interest free loans from parishioners for the parish growth fund**. These funds enable small to medium projects to proceed providing there is a repayment plan.
- **Partnership arrangements with Riverina Conservatorium of Music** in relation to engaging chorists for weekend services and conducting public concerts in St John's church building is working well.
- **Partnership arrangement with Wagga Wagga City Council of St John's prayer path with Wiradjuri track and riverside precinct.**
- At ACR Ashmont there has been an **increase in Anglicare staff numbers to service local community members**.
- **St John's – a number of significant features:**
 - Installation of electrical facilities to the northern verandah
 - Screen wall along the parish centre and pathway in the parish green.
 - Cleaning and coating of all brass items
- **St John's Community Building (3 Johnston Street)** – Space playgroup, parishioner group and community group continue to use this facility.
- **Space Playgroup (commenced October 2013)** - The Parish Council contributed \$10,000 plus building operating costs of \$665 & maintenance costs of \$3,600 (external painting & sewer chokage) to the program.
- **Opportunity shop – Gross Sale collections at the Anglican Opportunity Shop were \$123,169 the highest collections ever. The Opportunity Shop contributed \$67,190 (\$56,550 in 2021) (\$60,820 in 2020) (\$49,558 in 2019) (\$49,785 in 2018) (\$69,500 in 2017) (\$63,800 in 2016) of the total Working Account Income for various outreach and ministry activities.**
- **St Saviour's Ladysmith** was successful in gaining two grants one from Wagga Wagga of City Council & the other from Riverina Water.
- **Approximately 51% of parishioners give via direct debit system which has remain steady over 2022 due to the pandemic and the need not to handle cash due to disease transmission and risk factors.** Please refer to the brochure for further details or have a chat with the treasurer about the direct debit system.
- **Interest rates** increased during 2022 from 0.1% to 3.10%. It is projected that interest rates will continue to increase during 2023 year., Income from interest on cash management accounts will increase.
- **Archives** – The archivists are busy digitizing history documents. Photos and information will be displayed on a large LED screen in parish centre foyer.
- **Heritage fund proposal for St John's church building** – Conservation & Management Plan (CMP) was finalized early 2020. The CMP will be the tool to be used to devise a strategic plan to establish fund raising for the maintenance and sustainability of St John's church building. Professional maintenance program has been received. "Foundation Trust for St John's" group is being established for the future sustainability of St John's church building.
- **Parish Strategic planning – Parishioners** at the 2017 AGM accepted in principle the Vision statement, strategic plan and goals of the parish especially connecting with the city and the wider community. Parish Council was tasked to implement the strategic plan including parish mission to establish a church plant in northern suburbs area. Services in northern suburbs recommenced in April on TRAC premises. Parish Council conducted a Planning session in October 2020 to further the mission of the parish.
- **Succession planning** – the parish engaged a Business services organization (RSM Australia) on contract basis to undertake various business services for Parish and Preschools in order to reduce workload on parish

treasurer and assistant parish treasurer, to conduct various compliance requirements and, also, to provide succession change into the future in order to provide continuity of business services.

- **Acquisition of 2A Blakemore street property in October adjoining property to ACR site is a strategic acquisition for expansion of outreach ministries with Anglicare and early childhood services. Rent from the property will be used to repay internal loan facility.**
- **Plans for a northern Preschool precinct commenced.** The proposed outcome is to establish a 90-place preschool in a flood free area. NSW Start Strong capital fund application was resubmitted in November to fund 80% of the total cost of \$5.5M as the March application was not accepted due to ABN issues.
- **The establishment of full time Children’s & Youth Minister position to service the preschools and young families within the parish.**

7. Financial Situation for 2023

- The parish Finance/IT committee and Parish Council **aim is to achieve a balanced budget**, but this is not achievable. The proposed Budget projection is a **BUDGET DEFICIT of \$19,154 (Income \$510,517 less expenditure \$529,671)**. **The shortfall will be funded from parish working account reserves (past savings)**. The parish Finance & IT committee when compiling the budget takes into consideration the need to balance the financial viability of the parish with the scriptural imperative to “go forth and make disciples”.
- The parish working account Budget is based on a full-time clergy person, part time Parish Administrator, and part time chaplain for hospitals. Part time Chaplain for Preschools is paid by the preschools through Special Preschools Ministries account. The part time coordinator of Space playgroup is funded for each school week for 2023. The part time coordinator for Opportunity Shop is funded by Opportunity shop sales. Various ministries are now competing for resources and ministry services will need to be prioritized.
- **Parish Council is exploring and embarking on ways of increasing income especially through giving and other sources including the multi use of buildings and partnerships.**
- **The Parish will be seeking a minimum of \$5,000 through duplex envelopes and special appeals from the general community and the Parish.** The duplex envelopes will be used to assist in the fund raising for missions.
- Budget amount for **ground and building Repairs/Maintenance/grounds of \$75,000 (14.6% of total Budget) is an improvement** to maintain facilities to an acceptable standard to attract people and to be good stewards. Allocation of funds to Repairs/Maintenance should be in the order of **15% to provide adequate funding**. Please refer to the Property section detailing maintenance and repairs requirements for the whole of the parish.
- Employment of a **professional Parish Administrator is for 22 hours per week.**
- **The Opportunity Shop Coordinator cost of 23 hours per week is accounted for in Opportunity shop financial report.**
- Part time **chaplaincy for Hospitals of 5 hours per week.**
- Part time **chaplaincy for The Forrest Centre of 14 hours per week** is funded by The Forrest centre.
- **The Parish Contribution to the Diocese of 13% of Net Income** has been met in the Working Account Budget.
- The Budget includes an amount for **the music ministry of \$10,000** for the choir and organists and to enhance music for worship services and musical recitals/concerts.
- It is suggested that the **Parish actively seeks capital funds** either from gifts, loans and/or future bequests for the Parish to expand its revenue generating base and to free up its facilities used mainly for revenue generation.
- The need to **develop St John’s, Community of Redeemer Ashmont, and St Saviour’s sites** for ministry services and source of additional income is becoming paramount. Development of church resources is one of the three “D’s” which the Diocese is still espousing to my knowledge.
- All costs associated with St Mary’s complex and St Luke’s complex are paid by the Preschools.
- Any expenditure for church plant in Northern suburbs will be paid from a special ministry account.
- The X Factor may adversely affect the budget. It is projected that economic conditions in the latter part of 2023 will become very negative.

8. Financial Situation for 2024 & 2025

- All ministry units are encouraged by the Diocese (to my knowledge) to **embrace the three “Ds” i.e., deployment, development, and debt reduction.**
- The Parish will need to strive for a **BALANCED BUDGET** in **2024 & 2025** for Parish Working Account and try to maintain at least the current level of ministry activities and Repairs/Maintenance/Capital replacement.
- The Parish needs to **expand its revenue-generating base** for the Parish to fulfil its mission. One of the avenues is through the Parish Growth Fund with community members providing gifts, loans, and bequests to build a capital base. The second avenue is the further development of sites, possibly in a partnership arrangement.
- There is an increasing need to redevelop St John’s, Community of Redeemer Ashmont, and St Saviour’s sites to enhance outreach ministry services and derive additional income to support ministry services.
- All costs associated with St Mary’s and St Luke’s sites will be paid by the preschools.
- Need to explore other opportunities to enhance outreach ministries and provide an additional income stream.

9. Parish Financial Risk Management.

- There is approximately 65+ families/individuals that are financially committed to the parish through the giving programme.
- The number of families/individuals on the planned giving programme on the average has decreased each year over the past 35 years from approximately 200 to currently around 65.
- The parish is dependent on income from other sources to maintain the level of ministries as the income from offertories/giving decreases.
- **Aging** Buildings, plant and equipment results in additional maintenance costs. Also, most buildings are higher than a single storey resulting in higher costs due to workplace health and safety regulations. Decisions will need to be made in relation to repurposing resources in order to be sustainable.
- In order to financial **support a full-time assistant priest position (cost of annual package is \$127,500) from parish working account**, income would need to dramatically increase involving an increase in the parish family by at **least another 85 families/individuals who will be financial committed** to the parish and/or sustainable income from other sources to reduce the financial risk to the parish.
- Based on the last Church survey, the average age of the congregation is now 82+ and the congregation is aging 11months + for each 12-monthly period. The aging of parishioners is now adversely impacting on energy and participation levels of parishioners in various ministries and activities.
- Parish Council is exploring avenues to increase income for the parish from good stewardship of resources.
- Parishioners are encouraged to explore the beneficial aspects of the **Parish Growth Fund and direct debiting** for giving electronically.
- Use of **capital funds (bequests) to pay for day-to-day operating costs is not supported.**

10. General

The Anglican Parish of Wagga Wagga has always supported and implemented the Diocesan missions in the local area, supports Diocesan Agencies, and local ministry units. The Parish is actively involved in outreach ministries (wider work) of the church.

The parish strategic plan has been reviewed with the focus on connecting with the wider community and St John’s church as the Anglican Church for the City. The parish is seeking to increase the number of active parishioners and to spread the word of the Gospel within the general community. It is apparent that the multi use of buildings is needed to attract members of the community to spread the word of the gospel and to generate income. The parish needs to go out where the community is located to make connections.

Parishioners are encouraged to embrace outcomes of the City-wide conversation for the betterment of ministry services, sharing of resources both personnel and buildings, to support our brothers and sisters, and make better connection with the general community. There is a need to establish a local/regional hub of various skill sets and a team ministry approach for the City of Wagga Wagga plus the archdeaconry. May God give us grace, wisdom and discernment in our decision making for the betterment of ministries within the wider community.

Parish needs to embrace all acceptable type services at all centres (new expressions of church) to welcome people into the Anglican community to build relationships and to encourage them to become involved in Parish activities and ministries. The parish is embracing technology changes as a means of connecting with members of the wider community. Parishioners will need to meet people where they are outside the church building and worship services to be conducted at any place including outside the church building.

The parish needs to establish “Heritage Trust fund for St John’s Wagga Wagga” to attract monies from various sources including corporate sponsorship to ensure the sustainability of St John’s church building which is viewed as one of the iconic, heritage type, and historical church building in the church precinct of the City. The parish needs to use the advantage that St John’s is located next to the Murrumbidgee river and can be connected to the Wiradjuri walking track and can be connected to the upgraded riverside precinct in order to make connection and build relationships with the general community.

One of the prime opportunities to make connections and build relationships is within the parish preschools. Young families come to parish facilities, so it provides a great opportunity to connect and hopefully make some disciples. This is a good example of the parish going out where the community is located.

We thank God for the devoted efforts of the ministry team including retired and honorary priests, deacons, lay ministers, locums, and families within and outside the parish have been greatly appreciated.

We pray that God provides guidance and discernment in the selection of the next parish rector.

Parishioner’s vision, faith, hope, joy, time, talents, energy, foresight, caring, service, and loving nature will facilitate outreach, growth, and the proclamation of the Gospel within the community.

May the God of grace and love be with you and your families, and we thank God for his blessings upon the parish and all of us during 2022 and keeping us all safe from the pandemic and we pray that God’s blessings continue in 2023. We give thanks for timely rain and gradual recovery from the 3-year drought and the major bush fires. We pray for all people and small businesses directly affected by the drought, bush fires, floods and pandemic. We pray that the coronavirus is controlled world-wide.

James Hamilton
Parish Treasurer



ANGLICAN PARISH WORKING ACCOUNT

Financial statement for 12 months ending 31st December 2022
and proposed budget for 2023

	Approved Budget for 2022	Adjusted 2022 Budget	Actual as at 31st December 2022	Actual to Adjusted Budget 2022	Variation %	Proposed Budget for 2023	Variation to adjusted 2022 Budget	Note
PARISH STEWARDSHIP INCOME								
Offertory Giving	102,500	102,500	99,693	-2,807	#####	100,500	-2,000	N1
Fundraising	500	500	0	-500	-100%	500	0	N2
Special Purpose donations	1,500	6,500	5,345	-1,155	-463%	1,000	-5,500	
Opportunity Shop	65,000	65,000	67,190	2,190	103%	57,000	-8,000	N3
SUB TOTAL	169,500	174,500	172,228	-2,272	-1%	159,000	-15,500	
RENTAL INCOME								
Church usage	6,000	6,000	8,715	2,715	145%	7,500	1,500	
Parish Rooms	5,000	5,000	5,446	446	109%	6,000	1,000	N4F
Parish Offices	122,058	122,058	124,267	2,209	102%	129,503	7,445	N4
Preschools	139,045	139,045	158,282	19,237	114%	166,854	27,809	N4A
Parish Archives	1,095	1,095	0	-1,095	0%	1,460	365	N4C
Cottage	0	0	0	0	0%	20,000	20,000	N4D
Other facilities	1,500	1,500	1,099	-401	73%	1,500	0	N4G
SUB TOTAL	274,698	274,698	297,810	23,112	108%	332,817	58,119	
GRANTS & MANAGEMENT FEES								
Admin support Preschools	14,500	14,500	14,580	80	101%	15,000	500	N5
SUB TOTAL	14,500	14,500	14,580	80	101%	15,000	500	
INTEREST & INVESTMENTS								

Interest Earned	1000	1000	489	-511	49%	1000	0	N6
Parish Growth Fund Interest	1250	1250	400	-850	32%	2000	750	N6
SUB TOTAL	2,250	2,250	889	2,250	39%	3,000	750	
SUNDRY INCOME								
Various	200	200	260	200	130%	200	0	
Music/Copyright contribution	250	250	0	0	0%	250	0	N7
Weddings-admin/travel	250	250	0	0	0%	250	0	N8
SUB TOTAL	700	700	260	200	37%	700	0	
			0	0				
TOTAL INCOME - WORKING ACCOUNT	461,648	466,648	485,767	466,648	104%	510,517	43,869	
MISSION GIVING								
Offeratories & special events	<u>4,500</u>	<u>4,500</u>	<u>9158</u>	<u>4,658</u>	204%	<u>5,000</u>	<u>500</u>	
PAYMENTS								
CLERGY & STAFF								
Rector - Stipend	75,398	75,398	72,886	2,512	3%	94,279	18,881	N14
Chaplain Hospitals	10,742	10,742	10,716	26	0%	11,224	482	N14
Honorary Clergy & Locum	2,000	2,000	5,286	-3,286	-164%	2,500	500	
Parish lay administrator	47,264	47,264	47,022	242	1%	49,387	2,123	N14
Superannuation, LSL& ALL	24,217	24,217	35,419	-11,202	-46%	27,021	2,804	N14
Parish Clergy Hospitality	3,720	3,720	3,702	18	0%	4,651	931	N14
Professional dev & supervision	500	500	0	500	100%	7,700	7,200	
Worker Compensation Premium	4,576	4,576	1,615	2,961	65%	5,312	736	N14
Stipend continuance Insurance	5,200	5,200	0	5,200	100%	5,200	0	
Clergy Relocation	0	0	0	0	0%	2,500	2,500	
SUB TOTAL	173,617	173,617	176,646	-3,029	-2%	209,774	36,157	
MISSION & OUTREACH								

Misson & evangelism	500	500	0.00	500	100%	500	0	
Christian Education	1,500	1,500	1,211	289	19%	2,000	500	
Parish hospitality	2,300	2,300	3,416	-1,116	-49%	2,400	100	
Welfare & Food pantry	1,500	1,500	100	1,400	93%	1,750	250	
Activity Group	200	0	0	0	#####	0	0	
Music Ministry	10,000	10,000	9,800	200	5%	10,000	0	N23
Space ministry	10,000	10,000	10,000	0	0%	10,000	0	N14
SUB TOTAL	26,000	25,800	24,527	1,273	5%	26,650	850	A
ADMIN SUPPORT & RESOURCES								
Office Supplies	6,250	6,250	6,409	-159	-3%	6,500	250	
Business Support Services	5,000	5,000	5,840	-840	-17%	7,500	2,500	
Diocesan Contribution	48,501	48,501	49,310	-809	-2%	60,717	12,216	N15
Insurance	22,250	22,250	20,517	1,733	8%	23,500	1,250	N22
Sanctuary Supplies	2,500	2,500	1,362	1,138	46%	2,500	0	
Liturgical supplies	1,500	1,500	13	1,487	99%	1,600	100	
Archives	500	500	500	0	0%	500	0	
Promotion & Awareness	5,000	5,000	7,127	-2,127	-43%	5,500	500	
Conference/synod	6,500	4,500	3,991	509	11%	4,750	250	
SUB TOTAL	98,001	96,001	95,069	932	1%	113,067	17,066	
BUILDING, PLANT & EQUIPMENT								
Motor Vehicles	0	0	70	-70	#####	3,500	3,500	N16
Cleaning	23,000	23,000	12,718	10,282	45%	13,000	-10,000	N17
Rates	6,000	6,000	2,560	3,440	57%	6,000	0	N21
Grounds Maintenance	6,000	6,000	2,451	3,549	59%	4,500	-1,500	N18
Building Maintenance	67,000	72,000	92,497	-20,497	-28%	75,000	3,000	A
Utilities	38,500	38,500	22,619	15,881	41%	38,500	0	N18
Depreciation	26,500	26,500	26,500	0	0%	27,000	500	N19
Security	4,750	4,750	4,036	714	15%	4,750	0	N20
Rent & Lease	0	0	0	0	#####	530	530	

SUB TOTAL	171,750	176,750	163,451	13,299	8%	172,780	-3,970
SUNDRY EXPENSES							
Bank Fees	900	900	608	292	32%	900	0
Audit Fees	3,000	3,000	3,047	-47	-2%	3,500	500
General	2,750	2,750	2,388	362	13%	3,000	250
SUB TOTAL	6,650	6,650	6,043	607	9%	7,400	750
TOTAL EXPENDITURE WORKING ACCT	476,018	478,818	465,736	13,082	3%	529,671	50,853
RECEIPTS/PAYMENTS - SURPLUS/(DEFICIT) WORKING ACCT	-14,370	-12,170	20,031	479,730		-19,154	-6,984
Mission Agencies - Payment	<u>4,500</u>	<u>4,500</u>	<u>9400</u>	<u>4,900</u>		<u>5,000</u>	<u>500</u>

INDICATIVE PARISH WORKING ACCOUNT BUDGET FOR 2023

EXECUTIVE SUMMARY

Preamble

- The X Factors are the pandemic which is adversely affecting world economies and world unrest due to conflict in Ukraine. Any indicative budget is subject to any economic meltdown.
- CPI for 2022 is 7.3% and increasing.
- Interest rates has increased from 0.1% to 3.35% with further increases likely up to 5%..
- Inflation is increasing above RBA desired level because of the extremely large debt at all levels of Government so costs will increase. Presently, inflation is running at 7.8%.
- The comments are made below for various line items that have significant changes in amounts and any other relevant important information affecting the indicative budget.
- Consideration should be given to increasing income from “Other Sources” as income from traditional base is decreasing.
- Conservation Management Plan has been completed for St John’s Church building. Maintenance management plan for St John’s church building has been received from a professional organisation.
- A conceptual site plan for St John’s site is being developed to ensure good stewardship of resources.
- Strategic fund raising is required for the sustainability of heritage/historically St John’s church building. A strategic approach for fund raising is the establishment of a “Heritage Foundation Fund” for St John’s church building seeking corporate sponsorship and other fund-raising aspects.
- Strategic promotion of St John’s church building as a church for the City of Wagga Wagga.
- Need a strategic approach for office accommodation for Anglicare for the City.
- **Guiding Principles for 2023 budget preparation were:**
 1. **to present fully funded parish working account budgets or a small variation either side (no greater than \$5,000).**
 2. **based on known parish strategies (road map) including developing pathways to connect with baptismal families.**
- The aging factor of volunteers is decreasing the time & talent input by parishioners.
- Master site plan is being developed for both ACR Ashmont and St Saviour’s Ladysmith to ensure good stewardship of resources.
- Preschool Precinct is proposed in a flood free area north of the river.
- Preschool management structure has been changed with the appointment of Preschool manager enhancing strategic approach to Anglican early childhood education for the city.
- Preschool chaplaincy fund and costs are accounted for separately.
- Business support services have been engaged in 2021 onwards to assist the parish and preschools in administrative and clerical aspects.
- Wagga Anglican Family Church chaplaincy costs are kept separate
- The Forrest Centre contribution and costs associated with the service are kept separate
- St Paul’s Outreach trust funds is kept separate, the third and final contribution has been used for Wagga Anglican Family Church (WAFC) plant
- Funding for WAFC is paid from Special ministry account.
- St Luke’s Redevelopment – full rent payable since February 2021.
- St John’s community centre – any income and any expenses included.
- Income from offertories is decreasing
- Income from Opportunity shop has increased compared with 2021.
- Review of remuneration for and hours worked by Op Shop coordinator has been conducted.
- Rent of \$20,000 from 5 Shaw Street for 12 months is incorporated into budget

- Income from rents is increasing due to CPI and general rental rate increases.
- All costs for St Mary's site are paid by the preschool
- All costs for St Luke's site are paid by the preschool
- St Saviour's site has low operational costs paid from parish working account.
- Does not include any extraordinary maintenance costs on St Johns Church building.
- The Bank balance for 31 December 2022 for parish working account is estimated at \$80,826 (commenced 2022 with balance of \$60,795).
- Rector of the parish will retire in March 2023.
- As Archdeacon will be separate to the parish so no costs associated with that service.
- Motor vehicle will be required for the next Rector.
- Child & Youth Minister position has been vacant for over 12 months but will be occupied in 2023.
- With the recent acquisition of a Blakemore street property, until a decision is made on the use of the facilities, as an interim measure
- the premises be rented for 12 months and monies from rent to used to pay back part of the internal loan monies on the property.
- Need to explore Anglicare Chaplaincy on short term basis.

ACCOMPANYING NOTES

INCOME

1. Offertory giving

Based on reality that there are a declining number of parishioners on the planned giving programme mainly due to deaths and relocation. It is estimated that total giving of monies will by parishioners will decline as time progresses.

2. Fundraising

Non-fund-raising events are planned for 2023 at this juncture.

3. Opportunity Shop

The contribution amount of \$65,000 is regarded as the premium amount which the Opportunity shop sales can contribute which is based on mount received in 2022 period. Review of hours worked by opportunity shop coordinator and if recommendations from review are adopted the **extra cost for coordinator will reduce contribution to parish working account by \$8,000**. The estimated contribution to working account is \$57,000. The amount of contribution is subject to the need to have the opportunity shop open full time with volunteers. The retail sector is a very competitive environment due to cheap imported clothes.

4. Rent - Parish office space

St John's - The projections of income received from Anglicare are based on 90% of commercial rental rate as from March 2012. The updated lease arrangement includes the vestry area equivalent to \$1,000 per month. The parish offers a subsidy of 10% of commercial rental rate. Current rental rate is \$8,321 per month. Projected rental rate as from 1st July will be \$8,321 per month (5% CPI increase).

ACR Ashmont - Church building – Anglicare - Exclusive use of area from 7.30am to 5pm weekdays based on 200M² – \$18,447 X 1.08 = \$19,922 - rental rate of \$1,660 per month includes 2 containers at \$20 per month). Area for food pantry excluded in the equation.

Rainbow building – Anglicare – Exclusive use of area from 7.30am to 5pm weekdays - \$7,323pa X 1.08 = \$7,908 or \$659 per month (based on 54M² X \$120/M² with discount and includes \$240 for 1 container @ \$20/month)

4A. Rent - Preschools

St Luke's Preschool rental rate is 100% commercial rental rate (R1 & R2 =, \$99,003 X 1.2= \$118,804). Rental rate for St Mary's Rainbow Preschool is 100% of commercial rental rate (\$40,040 X 1.2 = \$48,048). CPI adjustment plus general rental rates included equalling 20%. Includes rent from new room 2 located at St Luke's Preschool.

4B. Rent – Other facilities

None

4C. Rent – Parish Archives

Due to much stricter guidelines on the storage of records for the Preschools, part of the parish archives is storing preschool records and each preschool is paying a rental rate of \$2.00 per day (an increase of 0.50/day).

4D. Rent - Cottage – 5 Shaw Street & 35 Gunn Dr

Rental income from 5 Shaw street will be included in the parish working account income.

35 Gunn Dr is occupied by the Chaplain Rev Mark Evers and family.

4E. Rent – St Marys Church building

Indian Orthodox Christian group is renting St Marys church building for \$200 (increase of \$20 per month) per month plus paying for electricity used which is payable to St Mary's Rainbow Preschool.

4F. Rent - Parish Meeting & Vestry rooms

Under a new agreement with Anglicare the PMR & Vestry rooms are also available to them at a rental rate.

4G. Rent – St Johns Community Centre – 3 Johnson Street

External users of building located at 3 Johnson Street are required to pay \$18.50 per hour. External users of building commenced May 2018.

5. Preschool Administrative services

The preschools contribute an amount to the parish for administrative and governance services provided by parish volunteers.

6. Interest & Investments

Interest receivable will increase due to rising interest rates.

7. Music/copyright contribution

A contribution of \$100 from each wedding that users recorded music will be credited to this line item.

8. Weddings – admin/travel contribution

A contribution of \$50 for each wedding that occurs outside of a church building will be credited to this line item.

9. Wagga Anglican Family Church chaplaincy

Conservative amount has been stated for donations collections for chaplaincy. These amounts are fluid subject to the progress of the church plant in 2023.

10. St Paul's Outreach Trust

The 3rd & last trust contribution for the church plant at Wagga Anglican Family Church was used in 2022.

11. Parish Ministry Funds in Special Purposes

These are funds initially set up for new ministry initiatives.

12. Preschool's chaplaincy Contribution

Each preschool has agreed to contribute monies towards the engagement of a chaplain for the centres. Monies deposited in special purpose account.

13. The Forrest Centre

The fund equivalent to two days per week or \$40,000 to be received from TFC and it is kept in special purposes account as the funding is subject to the parish providing the ministry service at the TFC as per MOU.

EXPENDITURE

14. Clergy & Staff

- Stipend rates have increased by equivalent of 5% on 2022 rates.
- Cost includes 1 day per week for Assistant Priest.
- Please refer to spreadsheet for specific details.
- Funds for Rector’s position can be used for Locum costs for the interregnum period.

14A. Professional Supervision and training

Supervision is for 6 sessions per year X 2-hour session X \$200 per hour X 3 clergy (Leonie, Craig, & Rector) (Kim stated she will finance the cost of her supervision). Total cost \$7,200

Other costs safe ministries courses, etc allowed \$500.

14B. Space Playgroup

Parish Council requested that consideration be given to including financing of the playgroup in the budget. The amount of \$10,000 has been included.

14C. Relocation

The parish will need to meet most of the cost of relocation for the next parish Rector.

15. Diocesan Contribution

The amount payable for 2023 (based on 2021 net parish income is calculated on the basis of 13%). Total contribution by parish will be estimated at \$60,717.

16. Motor Vehicles

As the parish rector will not be an Archdeacon, the parish will need to finance a motor vehicle and running costs.

The Subaru is presently used by The Forrest Centre chaplain. Costs associated with the operation of that motor vehicle is financed by TFC.

17. Cleaning

The cleaning contract includes a full clean every week for parish centre and all toilet areas plus each week for St John’s church building. New contractor commenced on 15th June 2021. Contractor costs have been much lower than previous cleaning contractor.

Contract cleaning	9,750
Cleaning materials	750
Professional Carpet Cleaning	2,500
Estimated Cost	13,000

18. Building Maintenance

The total maintenance budget for the three centres (St John’s, Community of Redeemer & St Saviour’s) should be in the order of 10% to 12% of total income budget in order to provide appropriate stewardship to maintain buildings and other facilities and to meet all workplace, health and safety guidelines. The maintenance budget should be in the order of \$65,000 plus in order to have a sustainable situation for all buildings, facilities and plant. The indicative budget displays a similar amount in the 2023 budget as in 2022 as all costs for St Luke’s and St Mary’s are funded by the Preschools. There is no allowance in the projected budget for external

cement rendering of St John's church building. Loan repayable on memorial wall has been donated towards the works at St Saviour's. Refer to attached list of Maintenance works planned for 2023.

18A. St John's Yard Maintenance

The issue of engaging contractor to maintain St John's grounds was raised by Parish Council due to decreasing volunteer base. The amount of \$4,500 includes costs of:

Mowing surrounds	- \$2,000
Weeding	- \$500
Inground watering system	- \$1,500
Sundries	-\$500

19. Utilities

The cost per unit of energy is increasing at various percentages per annum over the past 10 years due to various factors. Indicative Budget has allowed an increase in energy prices for 2023 in the order of 20%. Included \$1,000 in budget for additional electricity consumption due to extra activities/events in St John's church building. Solar energy generation system located at St John's complex was fully paid in May 2018, but depreciation amount has been placed into depreciation account each year.

Electricity/Gas	25,100
Telephone	7,450
Water	5,950
Estimated cost	38,500

20. Provision for Depreciation

Depreciation - Office Equipment	3,500
Depreciation - Vehicle replacement	3,500
Depreciation - Plant & Equipment	5,000
Depreciation - Air Conditioning Equipment	5,500
Depreciation - St John's Carpet	2,500
Depreciation - St John's organ	3,500
Depreciation – Solar Panels	4,000
Estimated cost	27,000

Included additional plant & equipment based at ACR Ashmont in provisions.

21. Rates

Garbage/recycling	- \$3,100
Sewer charges	- \$2,900
Total	\$6,000

- 22. Building/Contents Insurances**
Building/contents insurances premium costs has increased so costs for 2023 is higher compared to 2022. Insurance of ACR complex buildings have been included and additional premises at 2a Blakemore Street adjoining ACR Ashmont.
- 23. Music Ministry**
Budget allows for payment of choir members and organist(s) for St John's 9am Sunday worship service.
- 24. Wagga Anglican Family Church chaplaincy**
Special ministry account will provide monies for various expenses associated with WAFC.
- 25. Wagga Anglican Family Church Chaplaincy – Utilities**
TRAC is providing facilities at no cost to the parish.
- 26. Security**
Budget includes cost of security monitoring at 35 Gunn Drive residence.
- 27. Business Support services**
This is a new line item as approved by Parish Council. Cost is \$450 per fortnight plus some incidentals. Cost incorporated in budget is \$7,500. The amount is minimal as difference of cost in services will be paid by from corporate services.
- 28. Conferences & Synod**
One synod is planned for 2023. Other costs include clergy conferences, retreats, and spouses conferences.
- 29. Promotion & Awareness**
Parish to purchase a video camera worth \$2,000 as Anthony is using his own video camera at present.

SUMMARY PARISH WORKING ACCOUNT BUDGET FOR 2023

Total projected income - \$510,517

Total projected expenditure - \$529,671

Projected deficit for 2023 - \$19,154

GENERAL COMMENTS

- 30.** The parish has been increasing income from sources other than offertories because of the realisation that the congregation average age is increasing each year resulting in a decline in total number of financial committed parishioners and energy levels are decreasing. Average age of parishioners at most of the services is 82. The parish volunteer base is decreasing due to aging and health issues of volunteers.
- 31.** Over the past 13 years the number of parishioners financial committed to the planned giving programme has decreased by 70+.
- 32.** The parish is aiming to present a balanced parish working account budget for 2023.
- 33.** The current cost of a **clergy person engagement package per year is \$127,500** based on 6 working days per year plus one day off per week.
- 34.** All income and all costs associated with Anglican Community of Redeemer Ashmont complex have been incorporated into proposed parish working account budget for 2023.
- 35.** All income and all expenditure for St John's Community Centre located at 3 Johnston Street have been incorporated into proposed parish working account budget for 2023.

36. The budget presented is based on the premise that rent from 5 Shaw Street will be derived for 2023
37. Archdeacon costs will not be borne by the parish in 2023. Diocese had pledged \$14,000 towards Archdeaconry duties in 2021 but funds have not materialised.
38. Need to explore the possibility of providing chaplaincy to Anglicare in Wagga Wagga for a short term. To my knowledge Anglicare has monies in their budget for chaplaincy for the western section of the diocese.
39. Some administrative and clerical and treasurer tasks conducted for smaller ministry units. Small cost recovery for service is charged.
40. The position of Child & Youth Minister has been advertised for over 15 months. The parish gives thanks to God as the position will be filled with the upcoming engagement of Reverend Mark Evers. The position is to be partly funded from Preschool chaplaincy fund, parish special ministry fund, and parish working account.

James Hamilton
Parish Treasurer



Commissioning Liturgy

Christ invites each of us to faithful service and we are called to use our talents for his people.

Leader:

Will you renew your commitment to the loving service of God, to the patients, to the staff and to each other?

We will with God's help.

Leader:

Will you, as long as you are engaged in this ministry, seek to perform it prayerfully and in a spirit of mutual respect and collaboration with those who lead ministry at WWBH?

We will with God's help.

Will you endeavour to develop your gifts and skills that God has given you as you share in Christ's mission and ministry?

We will with God's help.

Will you attend to training that ensures that you volunteer in a place that is safe for yourselves and the people you care for as set out for us by WWBH and Health Department?

We will.

Teach us, gracious Lord, to begin our works with reverence,

To go on in obedience, to finish them with love,

And then to wait patiently in hope

Looking joyfully to you whose promises are faithful and rewards infinite. Amen





Wagga Anglican