



WAGGA ANGLICAN PARISH PROFILE

July 2025

Anglican Parish of Wagga Wagga



Anglican Diocese of
Canberra & Goulburn



About the Anglican Parish of Wagga Wagga

Wagga Anglican is a mission minded Christ centred church in the Anglican tradition, located in the Diocese of Canberra and Goulburn.

We have a vision to be a church with compelling worship, cherished buildings, and caring people, all connecting to Jesus.

We value and hold fast to our Anglican heritage and seek to express our faith in ways that give meaning to the past and in new and creative ways in the future.

Key to this vision is Christ being at the centre of all that we do as we bring people to know and love God.

We are a community of faith which serves God sacrificially, treasures God's word and communicates its message to people in our city with passion. We aim to be always be friendly, meeting people where they are at in their journey.

Our praise and worship has a strong base in biblical preaching and teaching reflected in the joyful praise of our parishioners and community members.

Our ministry spaces encompass five worship centres in different locations in Wagga Wagga, two preschools and three aged care facilities. Two parish ministry centres are home to Anglicare services which offer a wide range of programs.

Good stewardship has ensured that our properties provide income for Parish ministry and outreach.

The Parish's centre of St John's church is located on the banks of the Murrumbidgee River near the Beach Riverside Precinct which is home to many recreational and cultural pursuits.

Our Mission

In keeping with the mission of the Anglican church we have two arms of outreach; education and ministry. Plans are underway to establish a new preschool in the relatively new northern suburbs to expand both our ministry and provision of Christian education.

In the suburb of Ashmont we have a strategic partnership with Anglicare where services reach out and care for the marginalised and vulnerable in our local and broader community.

Wagga Wagga

Wagga is the largest inland city in New South Wales and is considered the main commercial and administrative centre in the Riverina region, situated half way between Sydney and Melbourne. It has a population of close to 70,000.

The city's appeal lies in its diversity. The community is blessed with an ever growing number of people from a variety of ethnic backgrounds. The cultural, educational and economic life of Wagga is greatly enriched by the Kapooka Army Base, Forest Hill Airforce Base, Charles Sturt University (including St Martin's - an Anglican residential college), TAFE, The Riverina Anglican College (TRAC), a Christian College, two Catholic High Schools, three state high schools, a number of primary schools (denominational and public), Wagga Base and Calvary Hospitals, and the Riverina Conservatorium of Music. It is the home of many sporting and cultural clubs and groups.

Our Worship Centres

Wagga Anglican recognises that the Anglican Church is a broad Church. The Parish aims to reach out to all people equally with the Gospel of Jesus. Our services are varied in the sense that we try to include traditional prayer book services with other services which reflect a contemporary modern family style of worship. In the Parish we have multiple centres with all centres reflecting the diversity of our tradition.



St John's: 9.00am Sunday Service:

Traditional prayer book with Holy Communion each week. Choir and beautiful organ playing are highlights for this service. Average attendance 40-60.

Some of these services are available on the Parish YouTube channel for those unable to attend in person.

Wednesday Worship 11.00am Holy Communion Service in the Parish Meeting Room.
Average attendance 12-15

Also on Wednesday, there is a 5pm Holy Communion Service at St John's.

CAMEO - "Come and Meet with each other" fellowship group meets monthly on a Thursday.

Creative Hands Craft Group also meets monthly on a Saturday.

Bell ringers practice weekly and are available to ring the bells as needed.

St Luke's Chapel: 7.30am Sunday Service

A traditional prayer book and Holy Communion service

Average attendance 10-15

St Luke's chapel is situated within St Luke's Preschool in Docker Street and hosts a number of preschool related programs.



St Saviours, Ladysmith: Sunday 11.00am

A community service with Holy Communion on the second Sunday of the month and Prayer, Praise and Proclamation on the fourth Sunday of the month.

We also hold a whole of Parish Christmas Carol Service and a Good Friday Service here.

Average attendance 4-6

Our Worship Centres



Anglican Community of the Redeemer, Ashmont:

9.00am Sunday

ACR offers a relaxed style of worship with Holy Communion on the first and third Sundays and Morning Prayer on second and fourth Sundays.

Average attendance 8-14

Bible study is held each Wednesday afternoon during school terms.

ACR is home to, and partners with, a range of Anglicare programs. It is open Monday to Friday as the Ashmont Community Resource Centre which is a drop-in centre, has food bank distribution, regular community breakfasts and lunches, craft groups and arranges counselling and Centrelink appointments.

St Mary's North Wagga: 4.00pm Sunday

A contemporary family service with Holy Communion every second Sunday and Pizza night on the last Sunday of the month.

Average attendance 15-20

St Mary's sits beside St Mary's Rainbow Preschool and the Parish Bush Block



Aged Care and Nursing Homes:

We are partners with The Little Company of Mary (Catholic church) and support, through chaplaincy and pastoral care, the Forrest Centre (Mary Potter and Loretto Home of Compassion)

Holy Communion services and pastoral care are offered at Gumleigh Gardens Village (Central Wagga) and Settlers Village Apartments, (Estella).



Connecting
to **Jesus**



Cherished
Buildings



Compelling
Worship



Caring
People



Parish Strengths and Opportunities

Strengths

- Strong Anglican tradition and worship styles
- Solid support for new ministry and new styles of worship by parishioners
- Regular recording of St John's Service shared on You tube
- Lay people read the lessons and lead intercessions at St John's and St Luke's. At ACR and St Mary's lay people also lead services.
- We have collective wisdom and professional experience within the parish which enables us to support ministry
- Positive long-standing relationship between the Parish and Anglicare at the Anglican Community of the Redeemer and at St John's
- Stable processes and plans are in place for property stewardship
- The parish treasurer is an accountant and oversees all financial and property management. He is supported by a team who assist with money counting, data entry and property maintenance work. We pay an external provider to provide business support services.
- Committees are in place for Finance, Property, IT, Fund Raising and Preschools, and two volunteers look after parish archives.
- We have two well established Preschools with outstanding staff and leadership within each centre
- Long waitlists indicate that the Preschools are highly thought of in the community
- Preschool Chaplain works with the staff and children for 3 days each week

- Expansion in planning phase for a Preschool on the northern side of Wagga
- Opportunity Shop Coordinator leads a volunteer team in building and supporting relationships with the community.
- Opportunity shop profits support parish ministry
- Commitment, connection and engagement with preschools, hospitals and aged care facilities; significant ministry at the Forrest Centre (Mary Potter and Loreto Home of Compassion).
- Established shared ordained and lay pastoral care network within the parish

Opportunities

- Further engagement and evangelism with Baptism families, preschool families, Op Shop volunteers and customers
- Ongoing development of lay ministry, enhancing social inclusion and connection with the marginalised
- Enhance the role the parish plays with Anglicare and its various programs
- Continue to grow a new style of worship and bring more people to Christ at St Mary's and in the Northern suburbs
- Support Preschool chaplaincy to further connect children and families to Christ
- Encouraging opportunities for evangelism at the Opportunity shop
- Deepen relationship between parishioners with preschools, hospitals and aged care facilities including the Forest Centre .

Parish Statistics

Parish Income

Parish Annual Income (2024):	Total	\$548,875
Planned Giving:		\$83,911
Open Plate:		\$19,135
Other		\$445,829
<i>(e.g. fundraising, rents, Op Shop etc.)</i>		

Parish Contributions

Parish Contributions: in 2024

To Diocese:	\$63,150
To missions: (not including time spent)	\$11,594

Staff

Stipendiary

Priests	Two full time
Deacon	One part time
Preschool Chaplain	One part time
Aged care Chaplain	Two part time
Office Administrator	One part time
Opportunity Shop Coordinator	One part time

Honorary

Retired priests	Two
Deacon	One
Licenced Lay Ministers	Five



was presented
Loving Memory of



A new Rector

This parish has been blessed with strong traditional Anglican leadership. We find ourselves seeking a new leader who will lead the Parish in its mission for God's Kingdom.

We seek a new Rector who is called to be:

- A leader who values liturgy, scripture and reason, strives to connect the Gospel to the lives of people and demonstrate a willingness to explore and invest in growth and development within the congregations
- A faithful pastor/shepherd who welcomes all people in a non-judgemental way, practices inclusiveness, and places pastoral care as a priority
- A pastor who appreciates the strengths of the broad spectrum of Anglican traditions and approaches to worship
- Someone who recognises the skills and talents given by God to people in the Parish and is willing to walk with them in Ministry
- An encourager who will equip, work with and lead a team in a wide range of parish and outreach ministries and can work within a team to complete administrative tasks in a timely manner.
- One who demonstrates social mastery to our diverse congregation in their Christian journey
- One who takes a medium to long term approach to the mission and growth of the Parish
- A minister who can demonstrate an ability and willingness to engage with and work collaboratively with other churches, Anglican agencies and the wider community
- An energetic and passionate preacher for Christ who can also recognise and prioritise self-care and renewal.

Clergy Conditions of Service

Stipend

\$86,205 as per 2025 Administrative Circular
includes Superannuation which is 15.87%
30% may be salary sacrificed
Four weeks annual leave

Housing

Four bedroom Rectory with study, two bathrooms plus third toilet, large living dining area, modern kitchen with informal dining area, carport and garage on St John's site. Includes all utilities.

Transport

- New Parish vehicle to be provided (if required)
- All costs associated with the motor vehicle operations and replacement is paid by the parish, the exception is fuel cost when priest is on annual leave

Allowances

- Hospitality allowance up to 5% of stipend -currently \$3,835
- Telephone: As in accordance with Diocesan Clergy Conditions
- Energy: Parish pays all energy costs
- Conferences, etc: Parish pays cost associated with attendance at Synod, Clergy Conferences, Clergy Spouse Conference, Clergy Retreats
- Discretionary fund for people in crisis

Instructions to Prospective Candidates

Thank you for considering ministry in this Parish! We trust that you will prayerfully engage in this process, asking for God's guidance and blessing for both yourself and the Parish.

The process is one of discernment. In other words, applications and interviews are done in the expectation that God will be at work making clear to all parties who the right person of God's choosing is. We do not expect certainty—and the interview is a time for you to ask questions and learn more about the Parish.



Important needs of the Parish

- Sustainability and growth in numbers and in faith
- Advance developing pastoral care with and for parishioners
- The parishioner resource base is diminishing and we see the need to deliver front line ministry services in a smarter way.
- Open inclusive approach to the administration of the sacraments - Baptism, weddings and funerals
- Continue to foster the relationship with Anglicare and The Forrest Centre

Hopes and plans

- Develop diverse styles of worship (meditative, contemporary, healing, etc) to meet the needs of those transitioning through existing pathways – Baptisms, funerals, weddings and preschools
- Nurture and grow existing congregations
- Evangelism and mission within the Wagga community
- Disciple people in the Parish and assist each person to grow in their faith, enabling all to flourish
- Reach out to our Baptism and Preschool families, introducing them to Christ

